

**International Brotherhood of Electrical Workers Local 234**

**and**

**Monterey Bay California Chapter  
National Electrical Contractors Association**

**Drug Free Workforce Program**

**Employer Drug Free Workforce Program Participation Agreement**

The undersigned employer, by affixing its name and signature to this Participation Agreement, agrees to be bound by the terms and conditions set forth in the document entitled "International Brotherhood of Electrical Workers Local 234 and Monterey Bay California Chapter National Electrical Contractors Association – Drug Free Workforce Program" and agrees that such program will apply to the employer and the employer's employees covered by the Inside Agreement and Residential Agreement.

By becoming bound to the Drug Free Workforce Program, the employer acknowledges its obligation under the Program to provide a Designated Employer Representative ("DER"), that the DER shall be an employee of the employer, and that the employer shall be responsible for the conduct of the DER in the performance of his or her DER duties.

By becoming bound to the Drug Free Workforce Program, the employer and the IBEW further recognize that the Drug Free Work Force Program shall be administered in part by the IBEW 234 Health & Welfare Trust and that if the terms of the Program conflict in any way with the Trust's Plans and Rules, those Plans and Rules shall prevail.

Print: \_\_\_\_\_  
Designated Employer Representative (DER)                      Date

Print: \_\_\_\_\_ Sign: \_\_\_\_\_  
Owner or Representative                      Owner or Representative

Print: \_\_\_\_\_  
Name of Employer

Mail and Fax to: \_\_\_\_\_  
IBEW Local 234                      (831) 633-0570 fax  
10300 Merritt Street  
Castroville, CA 95012