

November, 2017

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A MESSAGE FROM PRESIDENT-ELECT DAVID LONG



I have asked if I might take the unusual first step of sending this communication out to NECA members, chapters, staff, partners and friends.

Before President Hardt finishes his term at the end of December I want to once again thank him for his leadership and mentoring over the past three years. He has set NECA on a course that I hope to advance and build on during my term of office. If the successful convention in Seattle is any indication, I have my work cut out for me. Congratulations, President Hardt and the NECA team on a job well done.

I just want you to know how

honored I am to have been elected as the next NECA president and how thrilled, eager and excited I am to get started. For those of you who know me, patience is not my greatest virtue.

I don't take office until January 1, but I am busy preparing for my new role. I have many plans and ideas already developed. I have meetings scheduled over the next few weeks with David Hardt and John Grau to work on this transition. I will definitely hit the ground running at the first of the year.

As I said in my remarks to the Board of Governors and at the closing session of the convention I have organized my plans around three main themes: NECA is Sustainable, NECA is Viable, and NECA is Imaginable. I will be further explaining what I mean by these themes and will build on them throughout my three year term as NECA President. You will find that you can hold me accountable for what I say, and I will report regularly to you on our progress.

The main purpose for this

TO BENEFIT ... PARTICIPATE!

email - beyond once again expressing my gratitude - is to solicit your support. I am a "can do" person, and while I sometimes like to think I can do it all myself, I'm wise enough to know otherwise.

If you are a NECA member I need your guidance and direction. I am a contractor like you, and I know what it's like to walk in your shoes, but I don't know everything. Let me know what you need from NECA to help make your company more successful. After all that is what we are ultimately here for.

If you are a chapter leader or chapter executive, share some of your best ideas and practices with us. Not all, in fact most great ideas are not generated from on top. We need to do a better job of taking what works in one area and help apply it to other areas.

If you are on NECA's national staff, please help me implement my plans. My job and the job of the NECA Executive Committee is to establish the policies and the direction for our organization. Your responsibility is to take our ideas and turn them into reality. We have many talented individuals on our staff, and we depend on you to get the work done.

If you are an IBEW leader I call on you to be true partner and to work with me, our staff leaders, and NECA Vice Presidents to grow our industry in a way that creates a better life for both of our memberships. When our teams go in separate directions we fail, but we know how powerful and successful we both can be when we work together.

If you are a NECA Premier Partner I ask you to provide more than your already generous financial commitment. Give us your thoughts and expertise regarding the future of the industry we all work in. Help us thrive and grow.

If you are on the 2018 NECA Executive Committee be prepared to work and lead. I need each of you to get the message out and to bring the message back. I need you to work with your regional directors and the IBEW leadership in your districts to solve problems and create an environment that avoids problems in the first place.

I come into my new role with the attitude that NECA is not broken, in fact far from it. I truly believe that we are the best trade association in the industry. But we shouldn't be satisfied with measuring ourselves against others. Our goal should be to become better than we

are. That in essence is my message, and what I want to achieve.

I already know that you believe the same thing, so I am thanking you in advance for your support. You will be hearing from me often.

In the meantime, let's take the good feelings and inspiring messages we learned in Seattle back home to our businesses and families. We are blessed to be citizens of the United States and members of NECA.

Sincerely,

David Long
President, Miller Electric



**NECA CHAPTERS SEEK
HELP FOR
CONTRACTORS
DEVESTATED BY CA
WILD FIRES**

Areas in Northern California with dozens of National Electrical Contractors Association contractors – including Sonoma County (Redwood Empire Chapter) and Napa County (Northern California

Chapter) – have been experiencing unprecedented hardships because of the wild fires there in recent weeks.

So far, at least 21 electricians/contractors have lost everything, according to Redwood Empire Chapter manager Anisa Thomsen.

Thomsen said it will take months, if not years, to rebuild. Thousands of residents remain homeless, she added, but the outpouring from the electrical construction industry has been heartwarming.

PEOPLE WHO WANT TO HELP CAN DONATE TO:

Redwood Empire
LMCC
7 Fourth St, Suite 37
Petaluma, CA 94952

Napa/Solano LMCC
5934 Gilbraltar Drive, Suite 205
Pleasanton, CA 94588-2792

Thomsen said she and Greg Armstrong, the chapter manager for the Northern California Chapter, will make sure it gets to those in need. Gift cards in small denominations are welcome.



NEW ENFORCEMENT GUIDELINES RELEASED - SILICA

The Office of Safety and Health Administration has provided interim enforcement guidelines to compliance safety and health officers (CSHOs) for enforcing 29 CFR 1926.1153, *Respirable Crystalline Silica*. The new standard is found under Title 8 Section 1532.3 of the California Code of Regulations. OSHA has been enforcing the Respirable Crystalline Silica in Construction standard since September 23rd. For the first 30 days, OSHA offered compliance assistance in lieu of enforcement for those employers who were making good faith efforts to comply with the new standard. **Effective Monday, October 23rd, OSHA began fully enforcing all appropriate provisions of the Silica in Construction Standard.**

The [attached memorandum](#) from OSHA will serve as interim enforcement guidance while the standard's

companion compliance directive is proceeding through the review process. It will expire when the compliance directive becomes effective and available to the field. This memorandum highlights some of the requirements of 29 CFR 1926.1154, but it does not provide guidance on all of the standard's provisions. The attachments provide inspection and citation guidance; as well as flow charts to assist with evaluating employers' control methods.

National NECA created the [attached document](#) which will help you understand the requirements of the written program. Also attached is a [Written Crystalline Silica Exposure Control Program](#) that can be used to help setup your program. This document is also available to NECA members in the private Members Only site of the chapter's website.

NEW ONLINE TOPICS FOR PROJECT MANAGERS RELEASED

The first three online training topics developed specifically for the new NECA Learning Center are now available. Recently announced at

the NECA 2017 Board of Governors Meeting, these programs are **free** to NECA members. Each on-demand topic runs about 15 minutes in length and are the first in a series that will dive deep into the everyday tasks of a project manager.

The publications listed below are available **free** to NECA members. *All participants must have a profile in the NECA membership database, with a unique email, to register.*



THE ROLE OF THE ELECTRICAL PROJECT MANAGER

Contracting firms live and die by the skills and abilities of their project managers. Whether you have come up through the field or straight from an educational institution, this course provides insight into the role of the electrical project manager.



INTRODUCTION TO PREPLANNING

By developing a plan for the crew size and structure, tools, equipment, materials, project controls, schedule and logistics prior to the start of the job or task, preplanning helps you improve the bottom line and deliver quality projects on time. *This brief introduction will be followed by seven additional courses to be released Winter 2017.*



INTRODUCTION TO CHANGE ORDERS

Change orders are inevitable, and how the project manager handles those change orders makes all of the difference on the project. This course provides background on why change orders occur and standard processes you should take when handling them.

Visit NECALearningCenter.org to learn more and register for these and other courses.

NECAnet.org login is required to view these courses, please contact education@necanet.org with questions.



NECA STAR OFFERS ONLINE PAYMENT OPTION IT BEARS REPEATING!

The Board of Trustees of the IBEW Local 234 Health and Welfare Plan is pleased to announce that effective with payments made on or after September 1, 2017, you will now have the option to pay your monthly remittance by ACH. ACH payment options will be available in addition to check payments.

Please see below for a brief description of the three payment methods now available:

1. **Auto ACH** – (The Fund Office “pulls”

payment from YOUR account) Using this option, payment in full for the total due on the report will be automatically debited from your account. There are no fees for using this service.

Note: the **Auto ACH** method requires a signed authorization form for permission to withdraw funds from your bank account on an ongoing basis. The amount withdrawn will equal the exact total amount due on each report. Enclosed is an Employer ACH Authorization Form.

2. **Manual ACH** – (YOU “push” payment to the Fund Office) Using this option, you agree to manually initiate an ACH payment directly from your bank's online system. Your bank may assess you fees for using their ACH service.

If you wish to use the **Manual ACH** option, please contact the Contributions Department for the Plan's ACH payment information.

. **Check** – The traditional payment option. Send your payment in the mail.

If you should have any questions regarding this notice, please contact the Fund Office at (877) 885-3753. We hope that you will find these new options helpful.



NEW EMPLOYMENT LEGISLATION FOR 2018

On October 12, 2017, Governor Jerry Brown signed into law a state-wide ban on employer inquiries into an individual's salary history.

The new law will apply to all employers, including state and local governments, and will take effect on January 1, 2018.

Also being considered is legislation that will make it unlawful for California employers to inquire into the conviction history of an applicant. Currently referred to as "Ban the Box", employers are only permitted to inquire about conviction history after the applicant has received a conditional offer of employment.

More information will follow when it is available.



UPCOMING CLASSES OFFERED THROUGH THE JATC

STATE CERTIFICATION PREP CLASS

Instructor Will Piper will be teaching a preparation class for the General Electrician State Certification exam. The next class is scheduled for Tuesday, November 7th from 5-7pm. Call Stacy at (831) 633-3063 to reserve your place.

FIRST AID/CPR

Since First Aid/CPR language has been added to the Inside Agreement and will now be a requirement, the JATC continues to offer it more regularly. Roni Jane Sudyka will be the trainer and the class is always well received. Blood borne pathogens will also be covered. Call Stacy at the JATC office at (831) 633-3063 to reserve your place. Class size is limited.

SIGNIFICANT CHANGES TO THE CODE

A Significant Changes to the Code series, with instructor David Martinez is scheduled for **November 21st, 2017 from 5:30 pm to 8:30 pm**

and will be held the third Tuesday of the month. Drop on in! You are welcome to attend one class or as many as you like in this series. This is a (3) hour class.

CALCTP

California Advanced Lighting Controls Training Program (CALCTP) with Instructor Stephen Slovacek is looking for participants. This class is a total of 50 hours: 10 hours of lecture and 40 hours of lab. The class schedule will be coordinated with those in attendance. **YOU MUST BRING PROOF OF COMPLETING THE ONLINE COURSE TO THE FIRST CLASS OR EMAIL TO stacy@tricontyjatic.org.**

Students will not be allowed to attend the class if they have not completed the online coursework. Go to bit.ly/IBEW234CALCTP to get started today. There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

CALCTP-AT

The JATC is also taking sign-ups for the California Advanced Lighting Controls Training Program-Acceptance Testing (CALCTP-AT) with Instructor Stephen Slovacek. This class is a total of 24 hours. The class schedule will be attendance. The prerequisite for this class is completion of the 50-hour CALCTP. An

application form must be completed prior to starting class. To register for this class there is a \$225 application/record maintenance fee. Go online to goo.gl/qkW7AI to complete an application and pay the application/record maintenance fee. There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

EVITP - CONDENSED

EVITP 3.0 Class Electric Vehicle Infrastructure Training Program (EVITP) 3.0 with Instructor Stephen Slovacek. This class is a condensed version of the 35-hour course. It is a prerequisite for EVITP that you are a California Certified General Electrician. As a bonus, there is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC. Call Stacy for more information.

CONGRATULATIONS TO THOSE COMPLETING UPGRADE CLASSES

Congratulations to the following individuals who have recently completed classes offered through the apprenticeship program! We appreciate your commitment to the industry!

SIGNIFICANT CHANGES TO THE NEC

- Abraham Adams, Jr.
- Byron Borchard
- Jim Brown
- Hector Camacho
- Stevan Gamez
- Ulises Mendoza
- Jose Moncada
- Will Nunes
- Robert Rovella
- Brian Sabado
- Michael Speer

CPR/FIRST AID WITH BLOOD BOURNE PATHOGENS

- John Aguilar
- Scott Benson
- Bryan Craddock
- Tyler Daly
- Gilberto Espindola
- Ashley Gibson
- Joshua Haupt
- Jaime Hernandez
- Tramaine Lamb
- Nick Luczak
- Jonathon Marquez, Sam Martinez
- Aaron Maxwell
- Jose Munoz
- Ruben Rodriguez
- Bryan Scott
- Brian Stanley
- Jacob Taylor
- Francisco Villanueva



STATE CERTIFICATION PREP

- October 10th
- Antonio Castro
 - Stevan Gamez
 - Erik Henry
 - Francisco Lopez
 - Ricardo Morales
 - Francisco Mundo
 - Ronald Zych
 - Ulises Mendoza
 - Beau Kelly
 - Nick Karakas

- October 18th
- Stevan Gamez
 - Erik Henry
 - Joel Montes
 - Ramon Torres
 - Ronald Zych
 - Beau Kelly
 - Gary Gabriel

- October 25th
- Stevan Gamez
 - Joel Montes
 - David Morales
 - Ramon Torres
 - Ronald Zych
 - Berardo Trujillo Jr.
 - Beau Kelly
 - Nick Karakas
 - Gary Gabriel

JATC INFORMATION



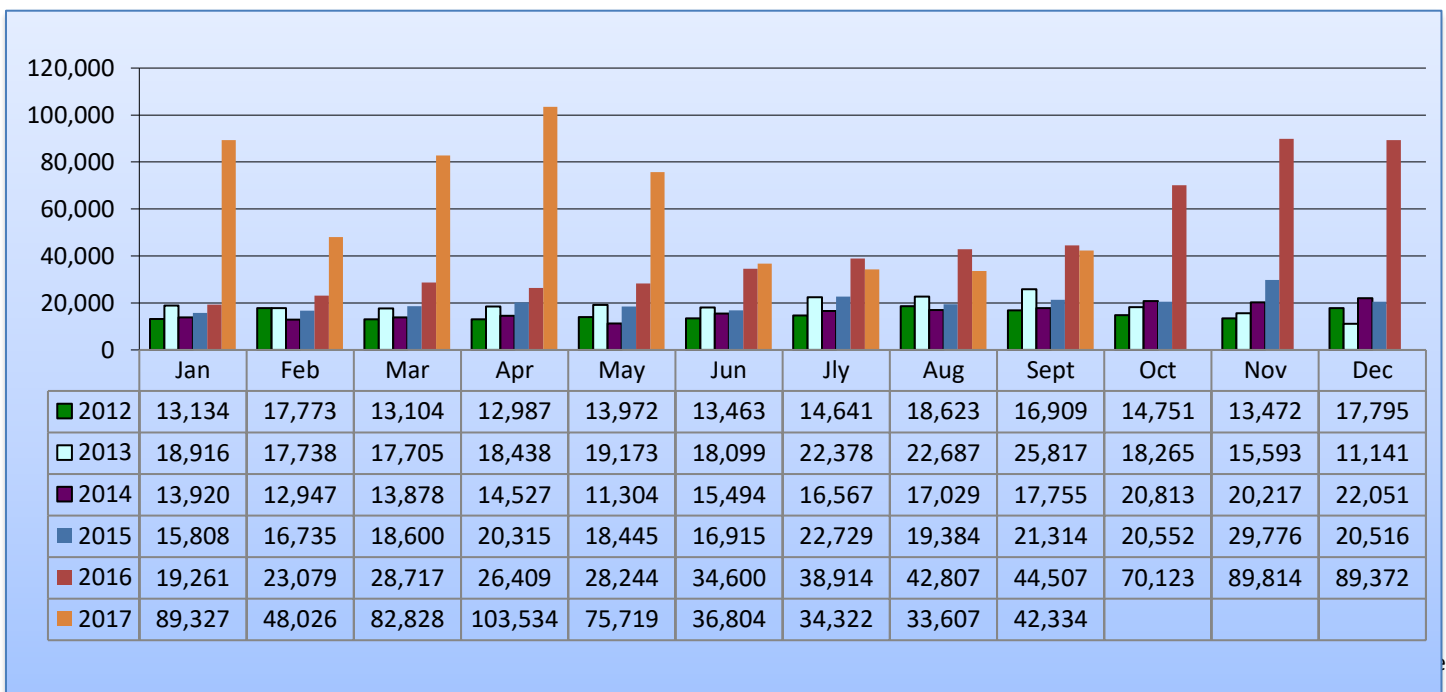
APPRENTICE APPLICATION INFORMATION NEW TEST DATE SET!

The Tri-County Electrical JATC accepts applications on a year-round basis. For more information regarding the process, please click in the following link:

AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 6 on Book 1, 41 on Book 2, 15 on Book 3 and 11 on Book 4. There are no Sound & Comm on any of the books at this time. There are 5 on CW Book 1 and 51 on CW Book 2. There are no Inside apprentices available for work at this time.

INSIDE MONTHLY HOURS REPORT





November 4, 2017
JATC Interviews

November 10, 2017
Veterans' Day Observed

November 21, 2017
JATC Interviews

November 23-24, 2017
Thanksgiving Holiday

November 29-December 1, 2017
Electrical Training Alliance
Fall Regional Meeting
Las Vegas, NV

December 1, 2017
NECA Christmas Party
La'el Vineyards Barn
Tres Pinos, CA
By invitation only

December 12, 2017
Business Development Meeting
Zero Net Energy Center
San Leandro, CA

December 25, 2017
Christmas Day