



May, 2023

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NIC BITTLE EDUCATION CLASS REGISTRATION OPEN

Make a note to join us on June 23rd as **Nic Bittle** presents “**Revealing the Leader Within**”. ***There is no fee for those in the Monterey Bay CA Chapter thanks to funds received through the Wendt Scholarship.***

The class will be held at the **Hilton Garden Inn** located at 1000 Aguajito Road in Monterey. A room block has been secured for those who wish to stay at the hotel.

THE BAD HABITS AND WORST PRACTICES GREAT LEADERS STOP DOING IN ORDER TO INCREASE THEIR INFLUENCE

Bad leaders drive away their best people. In a time when retaining our top talent has never been more important the last thing we need is a leader who doesn't understand their influence. Great leaders attract great people while building trust on and off the job. What if I told you there was a great leader hidden inside us all?

The last thing any leader wants or needs is another list of qualities or behaviors they must adopt to become a better leader. Instead of piling on ideas and best practices that tend to overwhelm and confuse, what if instead we chipped away those bad habits to reveal a better version of ourselves. We don't need to add more behaviors, and habits, but instead take them away. Just like a master sculptor chips away at the unwanted material to reveal their masterpiece many of the great leaders in our industry have simply eliminated their bad habits and behaviors to become a better leader themselves.

Being a great leader is more about simplifying how you lead, not complicating it. In this workshop we will identify the behaviors and bad habits many leaders can easily eliminate to have a greater degree of influence with those they serve.

In this program you will learn:

- The most common bad habits and worst practices of many leaders.
- How to replace those bad habits with best practices

**TO BENEFIT ...
PARTICIPATE!**

proven to increase your influence.

- How to retain your top talent through how you lead and communicate with your team.
- The tips, tricks, tactics, and techniques any great leader must master to become a better leader.

Target Audience – Owners, Executives, Field Foremen, General Foremen and Future Leaders

Please contact Jerri Champlin at (831) 236-1393 or jlchamplin@gmail.com to register for this class.



POLITICO UPDATE

Cal/OSHA PROPOSES SIGNIFICANT REVISIONS TO LEAD STANDARD

Cal/OSHA recently released their draft proposal for revisions to the current lead standard. It includes significant changes, including reducing the Permissible Exposure Limit (PEL) from 50 micrograms per cubic meter of air as a time-weighted average to 10 micrograms per cubic meter of air; and, reducing the Action Level (AL) from 30 micrograms per cubic meter of

air to 2 micrograms per cubic meter of air. The proposed changes are significant and will impact the entire construction industry. We are working closely with a broad industry coalition to respond to the draft proposal.

BACKGROUND

In March, the Cal/OSHA Standards Board published revisions to California's standards on lead for both the construction and general industry sectors.

The Cal/OSHA Standards Board's first hearing on the issue is scheduled for April 20, 2023.

The Board argues that the proposed amendments are needed to adequately protect employees who have occupational exposure to lead. They further state that the current regulations are over 40 years old and that more recent evidence demonstrates that harmful health effects can occur at exposure levels well below those currently allowed by existing regulations.

PROJECTED COSTS

The Board estimates that the cost to a typical construction business would be \$10,647 in the first year and \$8,515 in the second year.

NEXT STEPS

Our coalition has responded with a detailed letter of concerns, suggestions and

impacts on the industry. We will continue to update as the process moves forward. The coalition letter of concerns and suggestions is attached.

5 WAYS TO PROTECT YOUR EMPLOYEES FROM A WORKPLACE FIRE



Workplace fires can happen anytime, regardless of the type of business you have. An electrical short, a small spark, and an open flame are just three potential sources.

READ MORE



The 2023 NECA Safety Professionals Conference will be taking place **May 24-26, 2023** in Nashville, TN. This conference is open to NECA, IBEW and electrical training ALLIANCE personnel.



MILWAUKEE APPRENTICE OF THE MONTH

The Apprentice of the Month program is sponsored by Milwaukee Tools. The goal is to encourage apprentice participation and reward a high performing student for achieving outstanding results both in the classroom and on the job. For April 2023 the JATC has chosen to recognize apprentice **Roberto Alanis-Aguilar** (3rd year) as the Milwaukee Apprentice of the Month. The apprentice of the month will have a dedicated parking space at the Training Center and also receive a gift provided by Milwaukee.

CONGRATULATIONS TO THOSE COMPLETING CLASSES

3M MEDIUM VOLTAGE SPLICING

- Jeff Beers
- Will Clough
- Eric Guzman
- David Martinez
- Sam Martinez

- Zach Moore
- Chris Olsen
- Roberto Paz-Murillo
- Carlos Prado
- Nick Preglovick
- Enrique Ramos
- Matt Rivas
- Juan A. Rodriguez
- Luis Rodriguez
- Jack Russo
- Erik Schappert
- Adrian Silva
- Jacob Taylor

3M TAPING & SPLICING

- Amauri Arista
- Jeff Beers
- Michael Bradley
- Felix Cortez
- Jose Gomez
- Michael Julian
- Javier D. Martinez
- Zach Moore
- Joseph Reyna
- Jack Russo
- Adrian Silva
- Jacob Taylor
- Chris Olsen
- Patricio Ortiz
- Carlos Prado

UPCOMING CLASSES OFFERED THROUGH THE JATC

**PLEASE NOTE THAT ALL
CLASSES REQUIRE
REGISTRATION PRIOR TO
THE CLASS.**

**PLEASE CONTACT
Damaris IN THE JATC
OFFICE TO SIGN UP
(831) 633-3063**

CPR/FIRST AID

First Aid/CPR is scheduled for **Saturday, June 10th** at the Training Center and will run from 8 am to 1 pm. To sign up for the next class, please contact Stacy. **THIS IS NOT A DROP IN CLASS. Registration Required!**

FLUKE POWER QUALITY APPLICATIONS

Fluke will be offering a Power Quality Class on Saturday, June 24th from 8 am to 11 am at the Training Center. Registration is required by contacting Stacy. **THIS IS NOT A DROP IN CLASS!**

APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC is accepting applications on a year-round basis. **OUR PROCEDURES HAVE CHANGED!!!** Please note that we will only accept online applications and applicants need only follow the directions contained in our website to apply. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)

"I think everybody needs a passion. Whether it's one passion or a hundred, that's what keeps life interesting."

Betty White



DIRECT FROM THE US CAPITOL

NECA National CEO David Long Testifies On Behalf Of NECA Members

On Wednesday, April 19, 2023, NECA CEO David Long testified before the House Education and Labor Subcommittee on Workforce Protections on worker misclassification and the danger that this practice poses to the construction industry.

NECA's Take: NECA thanks the subcommittee's ranking member, Congresswoman Alma Adams (D-NC), for the opportunity to testify before the subcommittee on this important issue. Currently, no legislation has been introduced addressing worker misclassification. We will be monitoring any legislative or administrative action on this issue.



JATC INSTRUCTORS NEEDED!

Interested in teaching? We are looking for instructors to help out with apprenticeship classes, lab classes and/or journeymen upgrade classes. If you are interested, complete and return our Instruction Position. You may also request a copy of the form from Stacy.

AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 57 on Book 1, 90 on Book 2, 40 on Book 3 and 19 on Book 4. There are 2 on Book 1, 2 on Book 2, 2 on Book 3 and 0 on Book 4 for Sound & Comm. here are 2 CE's on Book 1 and none on Book 2, 35 CW's on Book 1 and 6 CW's on Book 2 and 0 on Book 3 available. There are no Inside apprentices available for work at this time. Please call Stacy with your apprentice needs.

Manual of Labor Units Seeking Member Participation

NECA is seeking additional member participation in the Manual of Labor Units Task Force. Biennially this group drives the update of the NECA MLU, NECA's oldest publication. Task Force members will participate in an in-person meeting in Washington, D.C. and conference calls to cooperatively update the Manual. Interested individuals must complete [this form](#), providing a letter of recommendation from their company leadership.

[Complete Form](#)



CAL POLY STUDENT CHAPTER GOLF TOURNAMENT

The Cal Poly Student Chapter of NECA is hosting a fund raising golf tournament at Eagle Ridge in Gilroy, CA on May 8, 2023. The tournament is a 10 am shotgun start. The funds that they earn from this tournament will help their team compete in the Green Energy Challenge sponsored by Electri where finalists compete at the NECA convention in Philadelphia. More details will follow, but for more information, please contact Jake Weiss at jweiss07@calpoly.edu.

TAKE ACTION!



TAKE ACTION TODAY TO ENCOURAGE THE SENATE TO TAKE UP MEANINGFUL PERMITTING REFORMS THAT WOULD ALLOW FOR A STREAMLINED PERMITTING PROCESS FOR INFRASTRUCTURE, MINING, AND ENERGY PROJECTS TO BECOME OPERATIONAL FASTER.

Permitting reform has long been a priority for NECA contractors nationwide. Despite efforts to address reforms to the system, the permitting process has continued to slow down projects of all sizes and scope. Federal permitting reform for energy, minerals, and infrastructure projects is imperative and would allow for projects to come online faster and provide much-needed relief to NECA contractors performing this work. On March 31, 2023, the House passed legislation that addresses permitting reform among other energy provisions.

It is critical that we make our voices heard so that the Senate comes to the negotiating table. Be sure to take action by visiting NECA's legislative action center to submit your pre-written letter to your Senator.

If you have any questions or need additional information on this matter, please do not hesitate to reach out to the Government Affairs team by contacting Jared Karbowsky at Jared.Karbowsky@necanet.org



Take Action Now

SAVE THE DATE

2024 TRI-DISTRICT MEETING



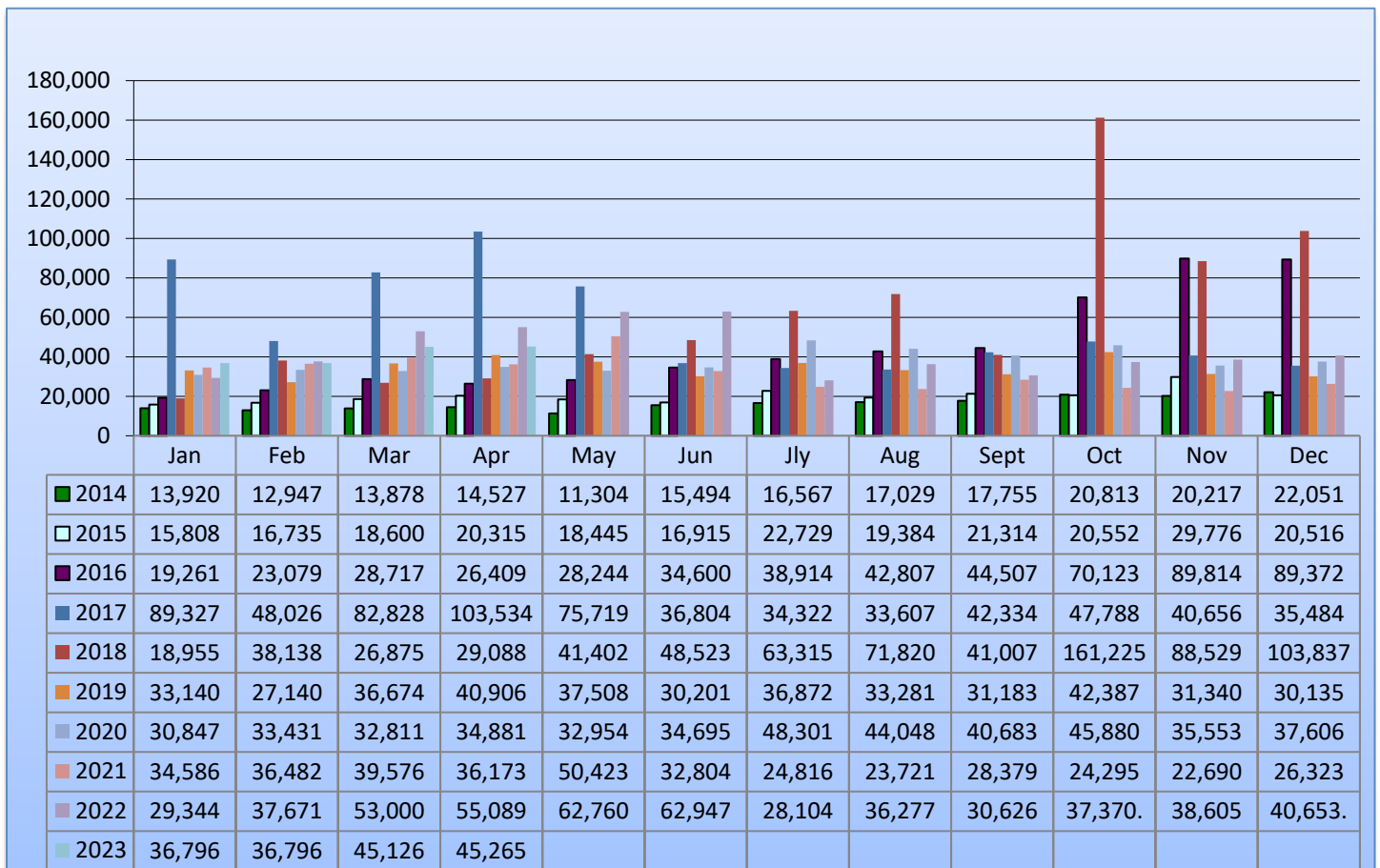
JUNE 25-28, 2024

The Fairmont Banff Springs Hotel, Alberta, Canada

For more information contact: Meetings@necanet.org



INSIDE MONTHLY HOURS REPORT





May 8, 2023

Cal Poly Student Chapter Golf Tournament
Eagle Ridge Golf Course
Gilroy, CA

May 19, 2023

Tri-County Electrical JATC Graduation
Hyatt Monterey
Monterey, CA

May 24-28, 2023

NECA Safety Conference
Nashville, TN

June 23, 2023

Nic Bittle Education Class
Revealing the Leader Within
Hilton Garden Inn
Monterey, CA

June 28-29, 2023

Service and Maintenance Conference
Hyatt Regency
Chicago, IL

July 29-August 4, 2023

National Training Institute
University of Michigan
Ann Arbor, MI

August 7-9, 2023

District Nine Meeting
Sun River, OR

September 29-October 2, 2023

NECA Convention
Philadelphia, PA