



## March, 2024

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### WINE & WISDOM 2024 A BIG SUCCESS!

On Thursday, February 15<sup>th</sup>, several members of the NECA National Staff, including CEO David Long and General Ron Bailey were on hand to give updates on the agenda at a national level. The etA Directors Todd Stafford and Greg Greiner presented information on the new 720 apprenticeship standards to our group. It was great to have time with these individuals on a local level to address the concerns of our members and voice our options.

The Hollywood High Rollers event proved to a lot of fun. To view pictures from the evening, [please click here](#). We enjoyed a night of casino gaming and encouraged guests to dress as their favorite Hollywood star. It was great fun!

The agenda continued on Friday, February 16<sup>th</sup> with an update from Josh Bone of Electri on Artificial Intelligence.

Please complete the survey by [clicking here](#).

If you are interested in any of the slides from the presentations, please contact Jerri Champlin at [jlchamplin@gmail.com](mailto:jlchamplin@gmail.com)

### ESSENTIAL SKILLS FOR PROJECT MANAGERS

Friday, March 15, 2024  
Continental Breakfast Buffet  
8:00 AM

Class Begins at 8:30 AM  
Location:

Vespera Resort  
147 Stimson Avenue | Pismo  
Beach, CA | 93940

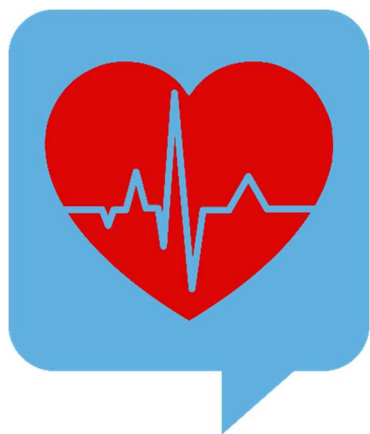
\$250 per-person for NECA  
Members

\*ECC, Kern, and Monterey Chapters please contact your Chapter Executive regarding cost of class due to WENDT scholarship funds that are available to you.

Day of class breakfast and lunch are included for those participating.

A dinner will be held the evening before at Giuseppe's. Please contact Jerri for more details and to RSVP.

**TO BENEFIT ...  
PARTICIPATE!**



## HEALTH CORNER WITH NURSE ANITA

### The Importance of Preventive Care: Are you up to date?

Getting routine preventive health care can help you stay well and catch health problems early, helping you live a longer, healthier life. Here is what you need to know and do:

- Schedule a yearly health exam with your doctor. Your doctor will know what screenings to order based on your age, lifestyle, and family health history.
- Health screening tests check for diseases early when they may be easier to treat.

□ Screenings have proven effective at reducing cancer deaths and preventing the development or

progression of other health conditions, like osteoporosis, diabetes, and hypertension.

□ Health care services, like getting vaccines, improve your health by preventing diseases and other health problems. For example: Shingles, Flu, Covid, Tetanus.

Some examples of common health screenings:

- Blood pressure, cholesterol, diabetes (type 2), hearing and vision, mood/mental health.
- Cancer screens: skin checks, colonoscopy, prostate, mammogram, and pap.
- Schedule of preventive care: [Click here to see more information](#)

With our busy lives, it can be easy to put off making that doctor appt. and getting health screens and vaccines. Remember, you are important, and this is one of the best ways to practice self-care!

Anita Alvarez, RN, PHN  
Nurse Health Advocate  
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## CA NEW WORKPLACE VIOLENCE STANDARDS

California has passed SB 553 requiring employers create and implement a Workplace Violence Prevention Plan (WVPP) by July 1, 2024. The new law applies to most California employers, large and small - with exceptions to healthcare employers already covered under the existing healthcare WVPP Standard.

Developing and implementing the plan will be a significant undertaking for employers since the standard requires comprehensive multi-prong procedures, including; identifying and evaluating unsafe conditions in the workplace and responding to, investigating and report workplace violence incidents. Employers must also conduct interactive training for employees covering their tailored WVPP's and the workplace violence hazards specific to their employees' jobs.

These elements must be incorporated into the plan document and implemented, including: \*An assessment of workplace violence risks upon developing the plan

\*Management Communications with employees regarding workplace violence risks and how to respond to emergencies

\*Post-incident response and investigation \*Steps to ensure

employee compliance with the plan \*Procedures for reviewing the effectiveness of the plan and making revisions \*Topics required for annual interactive training of employees on workplace violence prevention plan

\*Practical tips for implementing the plan to comply with the new law and best protect your employees

To read more about each project, click the link to read the full proposal.

## **NECA INTRODUCES EMERGE CONFERENCE April 15-17, 2024**

This groundbreaking conference consolidates specialized contractor areas and key business trends, streamlining efficiency and travel for NECA contractors and stakeholders. NECA EMERGE 2024 unites several industry-favorite meetings -- including Service & Maintenance and Business Development, and low voltage and systems integration disciplines from the NECA-BICSI Summit -- merging them into one power-packed three-day conference. Attendees can customize their experience, choosing from diverse tracks that include Service & Maintenance, Green Energy Initiatives, Low Voltage & Systems Integration, Business Development, Emerging Opportunities, and more! Get ready for a NECA

event like no other and emerge prepared to take on new opportunities!

Conference Audience: Individuals in a wide variety of roles across NECA member companies, chapters and other related groups who interact with business development, innovation, service & maintenance, low voltage, and other emerging areas of work. [Click here for more information.](#)

## **CONGRATULATIONS TO THOSE COMPLETING CLASSES**

There were no class completions in the month of February. Please watch next month those who participate.



## **UPCOMING CLASSES OFFERED THROUGH THE JATC**

**PLEASE NOTE THAT ALL  
CLASSES REQUIRE  
REGISTRATION PRIOR TO  
THE CLASS.  
PLEASE CONTACT  
DAMARIS IN THE JATC  
OFFICE TO SIGN UP  
(831) 633-3063**

**Please note that if you reserve  
a space and do not show up  
for class, you will be  
responsible for paying for the  
class.**

## **CPR/FIRST AID**

This class is scheduled  
for **Saturday, April 9,  
2024 from 8am – 1pm**

Instructor Merralinda Goddard will be teaching on the basics of First Aid and CPR. Contact Damaris in the JATC office to sign up at (831) 633-3063.

Please note that class size is limited and sign-up is required. This is NOT a drop-in class. (Also note that if you reserve a space and do not show up for class, you will be responsible for paying for the class.)

## **MILWAUKEE APPRENTICE OF THE MONTH**

The Apprentice of the Month program is sponsored by Milwaukee Tools. The goal is to encourage apprentice participation and reward a high performing student for achieving outstanding results both in the classroom and on the job. We are pleased to announce that 2<sup>nd</sup> year apprentice Anthony Branquist has been selected as this month's recipient. Congratulations!.

## APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical  
JATC is accepting applications

on a year-round basis. **OUR  
PROCEDURES HAVE  
CHANGED!!!** Please note  
that we will only accept online  
applications and applicants  
need only follow the directions  
contained in our website to

apply. For more information  
regarding the process, please  
click in the following link:

[JATC INFORMATION](#)

## AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 79 on Book 1, 121 on Book 2, 35 on Book 3 and 42 on Book 4. There are 3 on Book 1, 4 on Book 2, 5 on Book 3 and 0 on Book 4 for Sound & Comm. There are no CE's on Book 1 and none on Book 2, 54 CW's on Book 1 and 0 CW's on Book 2 and 0 on Book 0 available. ***There are no Inside apprentices available for work at this time. Please call Stacy with your apprentice needs.***

## CALIFORNIA MANDATES WORKPLACE POSTER HAVE YOU COMPLIED?

The California Civil Rights Department (CRD) has issued an updated version of the required ["California Law Prohibits Workplace Discrimination and Harassment"](#) poster. The update includes information about protections for employees taking bereavement leave or the newly enacted reproductive loss leave.

Like all other required postings, the updated poster must be displayed at the workplace in a conspicuous place where employees gather, and where it can be read by all employees and job applicants. The text has to be large and legible enough to be easily read when posted.

If 10 percent or more of an employer's workforce speaks a language other than English, the poster must also be displayed in that/those language(s). For more information, and for a complete database of all required posters, please check out the [CRD website](#).

*Taken from Sweeney Mason LLP Newsletter – 01/17/2024*

### ELECTRICAL CONTRACTOR Launches Mental Health Hub

There is a rising understanding of the need for mental health support in the construction industry. The CDC considers [construction workers at a higher risk of suicide](#) than workers in most other industries. ELECTRICAL CONTRACTOR has published numerous articles that discuss mental health concerns and how the construction industry is addressing them. These articles have been assembled into a resource page, which you can access now. **Click here to access the [articles](#).**





# NECA Emerge Conference 2024

## SCALE YOUR BUSINESS



Registration is now open for the inaugural NECA EMERGE 2024 Conference being held at the MGM Grand in Las Vegas, from April 15-17, 2024! This groundbreaking conference consolidates specialized contractor areas and key business trends, streamlining efficiency and travel for NECA contractors and stakeholders. NECA EMERGE unites several of industry-favorite meetings – including Service & Maintenance, Business Development, and low voltage & systems integration disciplines from the NECA-BICSI Summit – merging them into one power-packed three-day conference. The conference creates a one-stop shop for you to scale your business across market sectors expected to see huge demand in the coming years.

Register by March 12, 2024, to ensure early bird registration pricing of \$900. After March 12th, the registration fee increases to \$1,100. Pre-conference sessions are available at additional costs. Registration is required before booking hotel reservations. You will need to complete and pay for registration in order to advance to the hotel website.

**REGISTER NOW**

# IMPORTANT ANNOUNCEMENT

Sexual Harassment Prevention Training is required in California every 2 years. This is a reminder that NECA National has virtual courses on their website that meet the California requirement.

Please click here to access training for :

[Managers](#)

[Employees](#)



## Everyone's Irish On March 17th.



[CFO Best Practices Virtual Classroom](#)

[The Project Manager's Role in Conflict Management](#)

[Introduction to Change Orders](#)

[2022 Harassment Prevention for Managers: California](#)

[The Contract and the Project Manager](#)

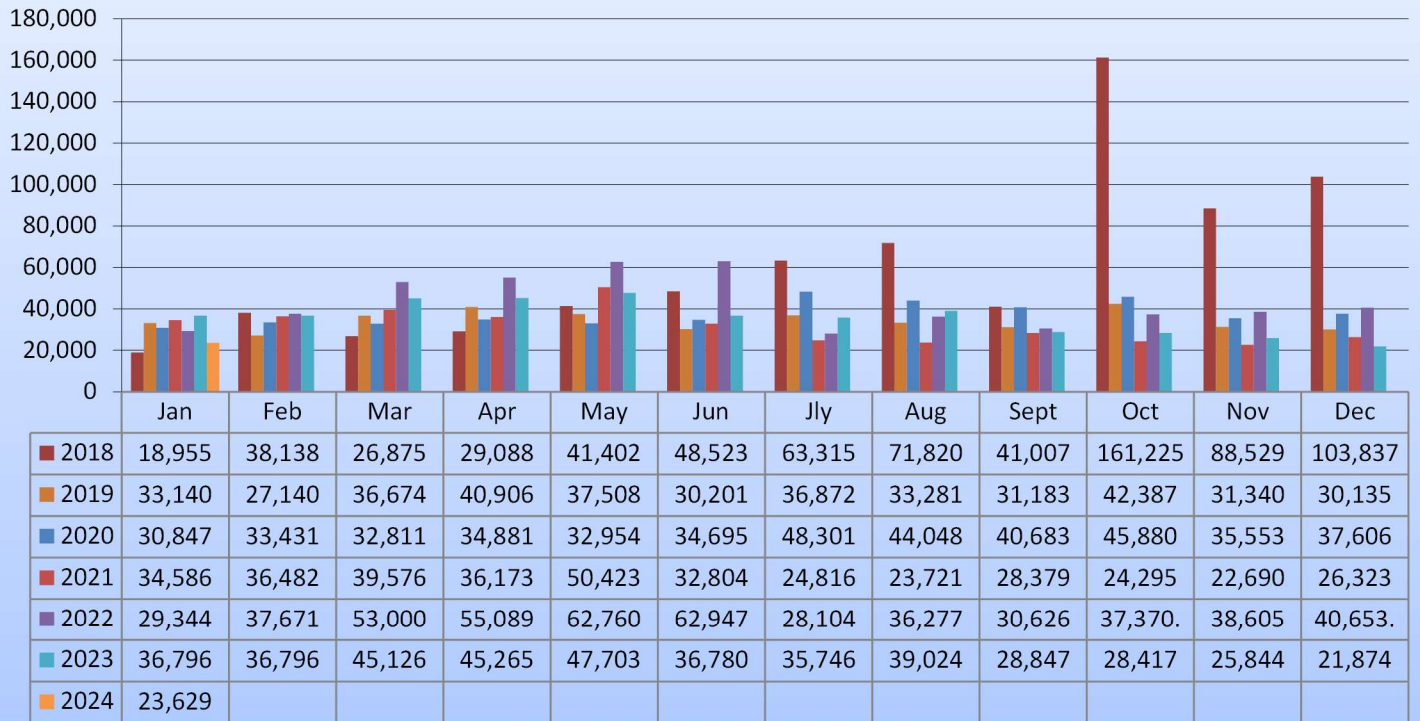
[Valuing Diversity in the Work Place](#)

[View All On-Demand Classes Here](#)





# INSIDE MONTHLY HOURS REPORT







**March 14-15, 2024**

Chapter Education Class  
Essential Skills for Project Managers  
Vespera Hotel  
Pismo Beach, CA

**April 15-17, 2024**

NECA Emerge  
Las Vegas, NV

**May 6-8, 2024**

Legislative Conference  
Washington, DC

**May 10, 2024**

Tri-County JATC Graduation  
Hyatt Hotel  
Monterey, CA

**June 25-28, 2024**

Tri-District Meeting  
Banff, Canada

**July 15-17, 2024**

Electri Meeting  
Boston, MA

**July 17-19, 2024**

Labor Relations Conference  
Boston, MA

**September 27-October 1, 2024**

NECA Convention  
San Diego, CA