



March, 2023

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WINE AND WISDOM

If you missed Wine and Wisdom this year, you missed a lot!! We had a great meeting and a bit of fun as well. David Long, CEO of NECA National updated participants on the state of the industry and the direction that NECA is headed. Marco Giambarandino, Vice President of Government and Public Affairs reported on the politics on the Hill and how that affects our members. General Ron Bailey, Vice President of Industry Development spoke on Leadership and the importance it has in every company.

We also had our Industry Partners from Milwaukee Tools, Fluke and 3M explain the services that they can offer to our members and how

committed they are to our industry. Bill Orgill, Director of the Western Region and Ted Uppole updated participants on labor relations and personnel changes in the west. And Electri Director Josh Bone explained how members can utilize the services of Electri. We enjoyed all of the presenters and appreciate their tireless efforts to the electrical industry.

It wasn't all work! We had a great time and a wine cave dinner at Eberle Winery and topped it all off with a murder mystery dinner with a Great Gatsby theme. Thank you all for participating! Ready to start planning for the next one!



TO BENEFIT ...
PARTICIPATE!





CA COVID 19 UPDATE

Cal/OSHA has revised its COVID-19 standards and removed the emergency designation. These changes are now in effect and will last for two years. Click on the box below to get the full story from State Fund.

[READ
MORE](#)



REGISTRATION OPEN FOR NECA NOW AND WINFL

Registration has officially opened for Women in NECA/Future Leaders (WIN/FL) and NECA Now Conferences for 2023 to be held back to back in San Antonio, TX.

WIN/FL

The WIN/FL Leadership Conference features two full days of education and breakout sessions including featured speakers, group discussions and networking opportunities for both groups.

Dates: April 16-17, 2023
Location: JW Marriott Hill Country, San Antonio, TX

NECA Now

Far from your typical meeting, NECA Now 2023 is a two and a half day Executive Leadership Conference focused on professional and personal growth. This year's conference will provide attendees with the opportunity to gain insights on leadership development with presentations by top business experts. There will be thirty-two different breakout sessions to choose from throughout the conference organized into the following tracks: 1) Persona and Professional Development, 2) Business Growth and Change, 3) Mentoring, Recruiting and Retaining and 4) Communication and Leadership.

Dates: April 17-19, 2023
Location: JW Marriott Hill Country, San Antonio, TX

Please contact the chapter office if you are interested in registering for this conference and don't forget...some firms still have education funds

available for fees associated with this meeting.

NIC BITTLE EDUCATION CLASS COMING JUNE 2023

Make a note to join us on June 23rd as **Nic Bittle** presents "Revealing the Leader Within".

THE BAD HABITS AND WORST PRACTICES GREAT LEADERS STOP DOING IN ORDER TO INCREASE THEIR INFLUENCE

Bad leaders drive away their best people. In a time when retaining our top talent has never been more important the last thing we need is a leader who doesn't understand their influence. Great leaders attract great people while building trust on and off the job. What if I told you there was a great leader hidden inside us all?

The last thing any leader wants or needs is another list of qualities or behaviors they must adopt to become a better leader. Instead of piling on ideas and best practices that tend to overwhelm and confuse, what if instead we chipped away those bad habits to reveal a better version of ourselves. We don't need to add more behaviors, and habits, but instead take them away. Just like a master sculptor chips away at the unwanted material to reveal their masterpiece many of the

great leaders in our industry have simply eliminated their bad habits and behaviors to become a better leader themselves.

Being a great leader is more about simplifying how you lead, not complicating it. In this workshop we will identify the behaviors and bad habits many leaders can easily eliminate to have a greater degree of influence with those they serve.

In this program you will learn:

- The most common bad habits and worst practices of many leaders.
- How to replace those bad habits with best practices proven to increase your influence.
- How to retain your top talent through how you lead and communicate with your team.
- The tips, tricks, tactics, and techniques any great leader must master to become a better leader.

Target Audience – Owners, Executives, Field Foremen, General Foremen and Future Leaders

Duration - Full Day

Please watch for further details!



The 2023 NECA Safety Professionals Conference will be taking place **May 24-26, 2023** in Nashville, TN. This conference is open to NECA, IBEW and electrical training ALLIANCE personnel.



MILWAUKEE APPRENTICE OF THE MONTH

The Apprentice of the Month program is sponsored by Milwaukee Tools. The goal is to encourage apprentice participation and reward a high

performing student for achieving outstanding results both in the classroom and on the job. For March 2023 the JATC has chosen to recognize 3rd year apprentice **Marco Arredondo** as the Milwaukee Apprentice of the Month. The apprentice of the month will have a dedicated parking space at the Training Center and also receive a gift provided by Milwaukee.

CONGRATULATIONS TO THOSE COMPLETING CLASSES

NFPA 70-E

- John Agra
- Adrien Antosz
- Nolan Aragon
- Michael Bradley
- Anthony Brenkwitz
- Ancelmo Caro
- Jose Gomez
- John Green
- Andy Hartman
- Manuel Madrigal
- Aiden McNutt
- Luis Ortiz
- Nick Preglovick
- Steve Rios
- Ralph Yniguez
- Moises Zuniga

UPCOMING CLASSES OFFERED THROUGH THE JATC

CPR/FIRST AID

First Aid/CPR is scheduled for **Saturday, March 11th** at the

Training Center and will run from 8 am to 1 pm. To sign up for the next class, please contact Stacy.

APPRENTICE APPLICATION INFORMATION

JATC INFORMATION



The Tri-County Electrical JATC is accepting applications on a year-round basis. OUR PROCEDURES HAVE CHANGED!!! Please note that we will only accept online applications and applicants need only follow the directions contained in our website to apply. For more information regarding the process, please click in the following link:

"May your blessings outnumber the shamrocks that grow, and may trouble avoid you wherever you go."

JATC INSTRUCTORS NEEDED!

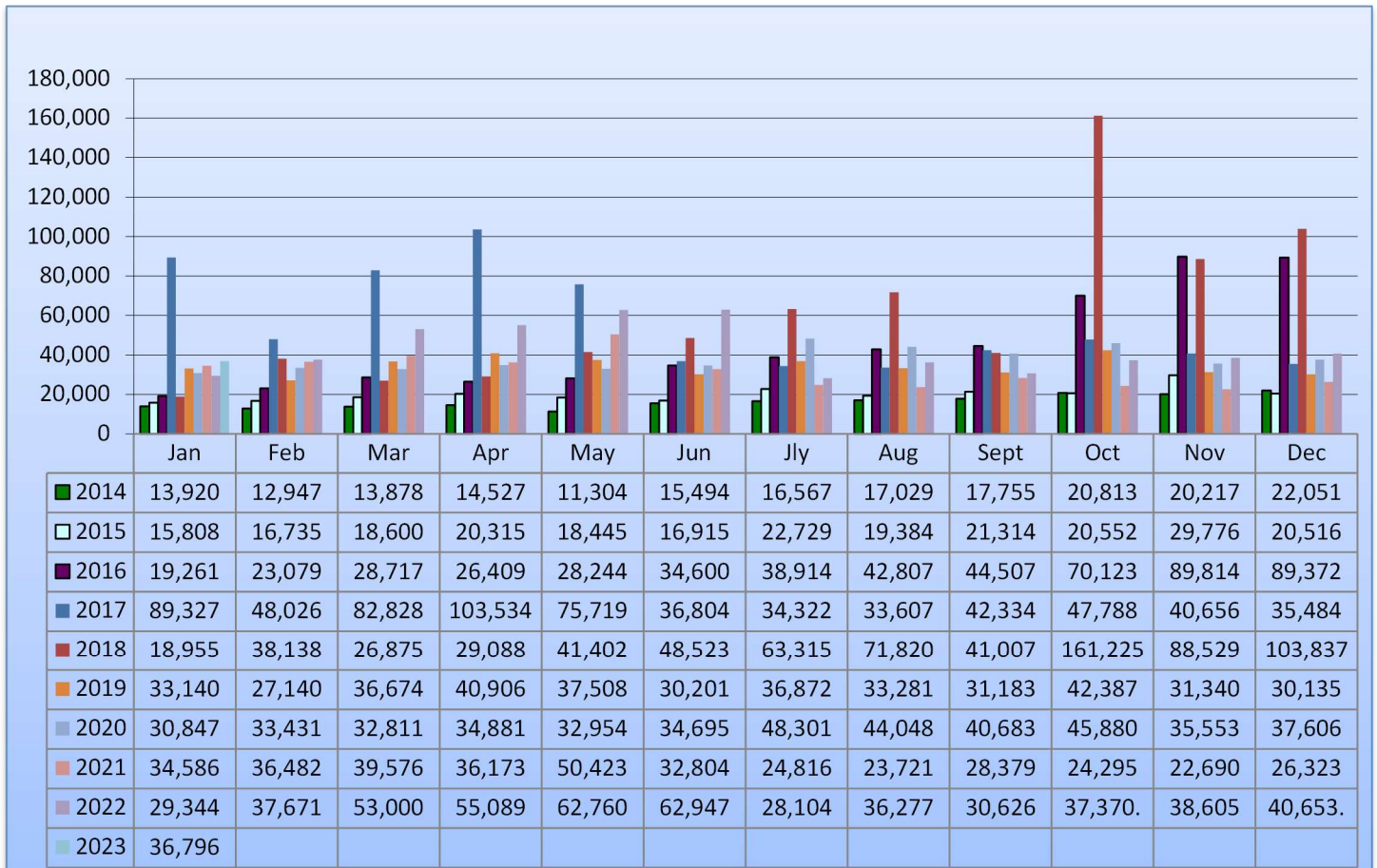
Interested in teaching? We are looking for instructors to help out with apprenticeship classes, lab classes and/or journeymen upgrade classes. If you are interested, complete and return our Instruction Position. You may also request a copy of the form from Stacy.

AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 27 on Book 1, 130 on Book 2, 25 on Book 3 and 11 on Book 4. There are 2 on Book 1, 2 on Book 2, 1 on Book 3 and 0 on Book 4 for Sound & Comm. There are 24 CW's on Book 1 and 6 CW's on Book 2 and 0 on Book 3 available. There are no Inside apprentices available for work at this time. Please call Stacy with your apprentice needs.



INSIDE MONTHLY HOURS REPORT





March 6-8, 2023

Association Executives Institute
Philadelphia, PA

March 21-23, 2023

Labor Relations Conference
Nashville, TN

April 16-17, 2023

WIN and Future Leaders
San Antonio, TX

April 17-20, 2023

NECA NOW
San Antonio, TX

May 24-28, 2023

NECA Safety Conference
Nashville, TN

June 23, 2023

Nic Bittle Education Class
Revealing the Leader Within
Monterey, CA

September 29-October 2, 2023

NECA Convention
Philadelphia, PA