



June, 2023

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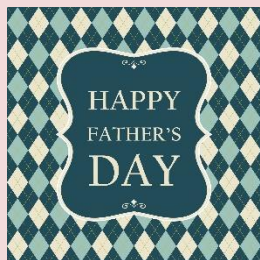
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**TO BENEFIT ...
PARTICIPATE!**

NIC BITTLE EDUCATION CLASS REGISTRATION – LAST CHANCE!

Make a note to join us on June 23rd as **Nic Bittle** presents “**Revealing the Leader Within**”. ***There is no fee for those in the Monterey Bay CA Chapter thanks to funds received through the Wendt Scholarship.***

The class will be held at the **Hilton Garden Inn** located at 1000 Aguajito Road in Monterey. A room block has been secured for those who wish to stay at the hotel.

THE BAD HABITS AND WORST PRACTICES GREAT LEADERS STOP DOING IN ORDER TO INCREASE THEIR INFLUENCE

Bad leaders drive away their best people. In a time when retaining our top talent has never been more important the last thing we need is a leader who doesn't understand their influence. Great leaders attract great people while building trust on and off the job. What if I told you there was a great leader hidden inside us all?

The last thing any leader wants or needs is another list of qualities or behaviors they must adopt to become a better leader. Instead of piling on ideas and best practices that tend to overwhelm and confuse, what if instead we chipped away those bad habits to reveal a better version of ourselves. We don't need to add more behaviors, and habits, but instead take them away. Just like a master sculptor chips away at the unwanted material to reveal their masterpiece many of the great leaders in our industry have simply eliminated their bad habits and behaviors to become a better leader themselves.

Being a great leader is more about simplifying how you lead, not complicating it. In this workshop we will identify the behaviors and bad habits many leaders can easily eliminate to have a greater degree of influence with those they serve.

In this program you will learn:

- The most common bad habits and worst practices of many leaders.

- How to replace those bad habits with best practices proven to increase your influence.
- How to retain your top talent through how you lead and communicate with your team.
- The tips, tricks, tactics, and techniques any great leader must master to become a better leader.

Target Audience – Owners, Executives, Field Foremen, General Foremen and Future Leaders

Please contact Jerri Champlin at (831) 236-1393 or jlchamplin@gmail.com to register for this class.

SIGN ON THE DOTTED LINE

– In ELECTRI's recent ITea and Coffee, **Matt Lamb (CIO, Rosendin)** reviewed everything you need to know about IT contracts. Participants learned about common redlines and what needs watching in the contract language. We hope you will share [this link](#) with your staff.

IT'S TIME – It's time for you to get one of the last remaining rooms in **ELECTRI's July reservation block at The American Club.** This Council meeting is packed with an outstanding agenda and wonderful social opportunities. Here's [the link to register](#) for the meeting. THEN, you have to call the Club directly to confirm your room and dates.



NECA
PHILADELPHIA
SEPT 29-OCT 2, 2023

NECA CONVENTION REGISTRATION OPENS!

The 2023 NECA Convention and Trade Show are now open for registration! We have been assigned to the Marriott Hotel for this year's show. Please see full details later in this newsletter. Interested in attending? Contact Jerri Champlin for details and assistance!



NECA BICSI Summit – Two industry giants have come together to address the growing needs of the low voltage and technology communities. NECA & BICSI have joined forces to bring you the annual NECA – BICSI Summit. Owner/operators, construction superintendents, project managers, safety

ELECTRI INTERNATIONAL
Research and Education for the Electrical Construction Industry

HR IS THE GATEWAY - Recruiting and retaining employees, working from home, managing field and office employees, onboarding, and other topics are all **key elements of the HR function.** During ELECTRI's Council Room, participants discussed how to manage and succeed with a strong HR function. [Using this link](#), we invite you to share the conversation with your HR personnel. Additional information links on website.

ELECTRI International Quick Links

ELECTRI
[Meetings](#) [ELECTRI](#)
[Research](#) [Council Room](#)
[Sessions](#) [Prefab 101](#)
[Videos](#) [ConTech &](#)
[Coffee/ITea & Coffee](#) [Think](#)
[Like A Leader](#)



managers, division managers
– THIS SUMMIT IS FOR YOU!

- **Date:** June 26 – 28, 2023
- **Location:** Grand Hyatt Denver, Denver, CO
- **Registration Costs:** \$695

Please [click here](#) to learn more, to see the schedule of events, or to register for this valuable conference!

NECA Service & Maintenance Conference – Immediately following the BICSI Summit is the NECA Service & Maintenance Conference. Service and Maintenance work presents an opportunity for NECA members to grow their businesses, strengthen their relationships with customers and develop an ongoing revenue source. This brand-new conference will assist NECA members who are considering establishing or improving their service and maintenance divisions. Expert presentations and NECA contractor-led panels will provide insight on how to operate a maintenance sector from start to finish. The Service and Maintenance Conference will also offer an atmosphere of collaboration where members can learn from each other, discuss best practices, discuss ways to improve and share challenges and solutions.

- **Date:** June 28 – 29, 2023

- **Location:** Grand Hyatt Denver, Denver, CO
- **Registration Costs:** \$695

Please [click here](#) to learn more, to see the schedule of events, or to register for this new conference!

As a reminder, Monterey NECA Education Fund Credits can be used to help reimburse or offset costs to attend either of these valuable conferences. Contact Jerri to learn more about your education fund balance.



COVID-19 SUPPLEMENTAL PAID SICK LEAVE RELIEF GRANT PROGRAM LAUNCHED

COVID-19 Supplemental Paid Sick Leave Relief Grant Program Launched

After much anticipation, The California Small Business and Nonprofit COVID-19 Relief Grant Program (to pay for COVID-19 Supplemental Paid Sick Leave) is now taking applications. The program was funded by the State of California in the Budget Act of 2022 (AB-178) and authorized through Assembly Bill 152 in September 2022.

The website for the program has been officially launched and is now taking applications. Please visit www.caspsl.com to learn more about the program and to apply.

Eligible contractors are encouraged to get their grant applications in immediately, as we strongly believe the program will be oversubscribed

CONGRATULATIONS GRADUATES!



Congratulations to the Class of 2023! Pictured are graduates who have completed five years of classroom training and 8,000 hours of OJT. Job well done! Graduates are:

Joel Berrueco, Skyler Blean, Giovanni Lopez, Ernest Magallan, Kevin Page, Darien Rosbach, Bryan Ruiz-Herrera, Edgar Velasquez, and Zachary Warner



MILWAUKEE APPRENTICE OF THE MONTH

The Apprentice of the Month program is sponsored by Milwaukee Tools. The goal is to encourage apprentice participation and reward a high performing student for achieving outstanding results both in the classroom and on the job. This program is suspended during the summer.

CONGRATULATIONS TO THOSE COMPLETING CLASSES

OSHA 10

- Jasper Gonzalez
- Priscilla Cerna
- Angel Mendoza
- Jonas Delgado-Hurtado
- Dave Alonzo
- Felix Cortez
- Armando Munoz
- David Salinas
- Jose Gomez
- Oscar Rivero
- Amauri Arista

- Jose Castaneda
- Joseph Reyna
- Noe Arana
- Michael Bradley
- Michael Julian

UPCOMING CLASSES OFFERED THROUGH THE JATC

**PLEASE NOTE THAT ALL
CLASSES REQUIRE
REGISTRATION PRIOR TO
THE CLASS.**

**PLEASE CONTACT
Damaris IN THE JATC
OFFICE TO SIGN UP
(831) 633-3063**

CPR/FIRST AID

First Aid/CPR is scheduled for **Saturday, June 10th** at the Training Center and will run from 8 am to 1 pm. To sign up for the next class, please contact Stacy. **THIS IS NOT A DROP IN CLASS. Registration Required!**

FOREMAN DEVELOPMENT

This series begins on July 8th from 8 am to 4 pm with instructor Ryan Porter. **No drop ins.** Please contact the JATC office to register.

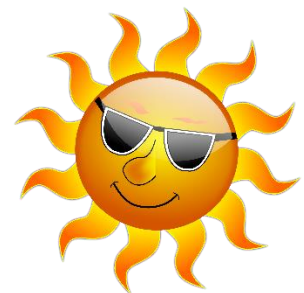
FLUKE POWER QUALITY APPLICATIONS

Fluke will be offering a Power Quality Class but due to unforeseen circumstances it will be rescheduled. Please watch for more details!

APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC is accepting applications on a year-round basis. **OUR PROCEDURES HAVE CHANGED!!!** Please note that we will only accept online applications and applicants need only follow the directions contained in our website to apply. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)



NECA CONVENTION – GET READY TO GO!



Early Registration

Register before August 1 to lock in your early registration rate! View more information on pricing and refund policy [here](#).

A full member registration includes:

- 1,750 minutes of Convention Education sessions
- 3 lunches on the NECA Show floor
- Opening Reception at the Lincoln Financial Field
- Closing Celebration featuring REO Speedwagon
- Daily Prize Drawing with \$10,000 grand prize
- Show Stoppers Showcase
- 3 General Sessions
- 14 hours of exclusive NECA Show access
- 1,800 minutes of workshops on the NECA Show Floor



Member

Full Registrant: \$1,725

Guest: \$1,100

[REGISTER NOW >](#)

Non-Member

Full Registrant: \$2,500

Guest: \$2,500

[VIEW BROCHURE >](#)

JATC INSTRUCTORS NEEDED!

Interested in teaching? We are looking for instructors to help out with apprenticeship classes, lab classes and/or journeymen upgrade classes. If you are interested, complete and return our Instruction Position. You may also request a copy of the form from Stacy.

AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 57 on Book 1, 75 on Book 2, 39 on Book 3 and 19 on Book 4. There are 2 on Book 1, 2 on Book 2, 2 on Book 3 and 0 on Book 4 for Sound & Comm. here is 1 CE on Book 1 and 1 on Book 2, 41 CW's on Book 1 and 5 CW's on Book 2 and 0 on Book 3 available. There are no Inside apprentices available for work at this time. Please call Stacy with your apprentice needs.

Manual of Labor Units Seeking Member Participation

NECA is seeking additional member participation in the Manual of Labor Units Task Force. Biennially this group drives the update of the NECA MLU, NECA's oldest publication. Task Force members will participate in an in-person meeting in Washington, D.C. and conference calls to cooperatively update the Manual. Interested individuals must complete [this form](#), providing a letter of recommendation from their company leadership.

[Complete Form](#)

SAVE THE DATE

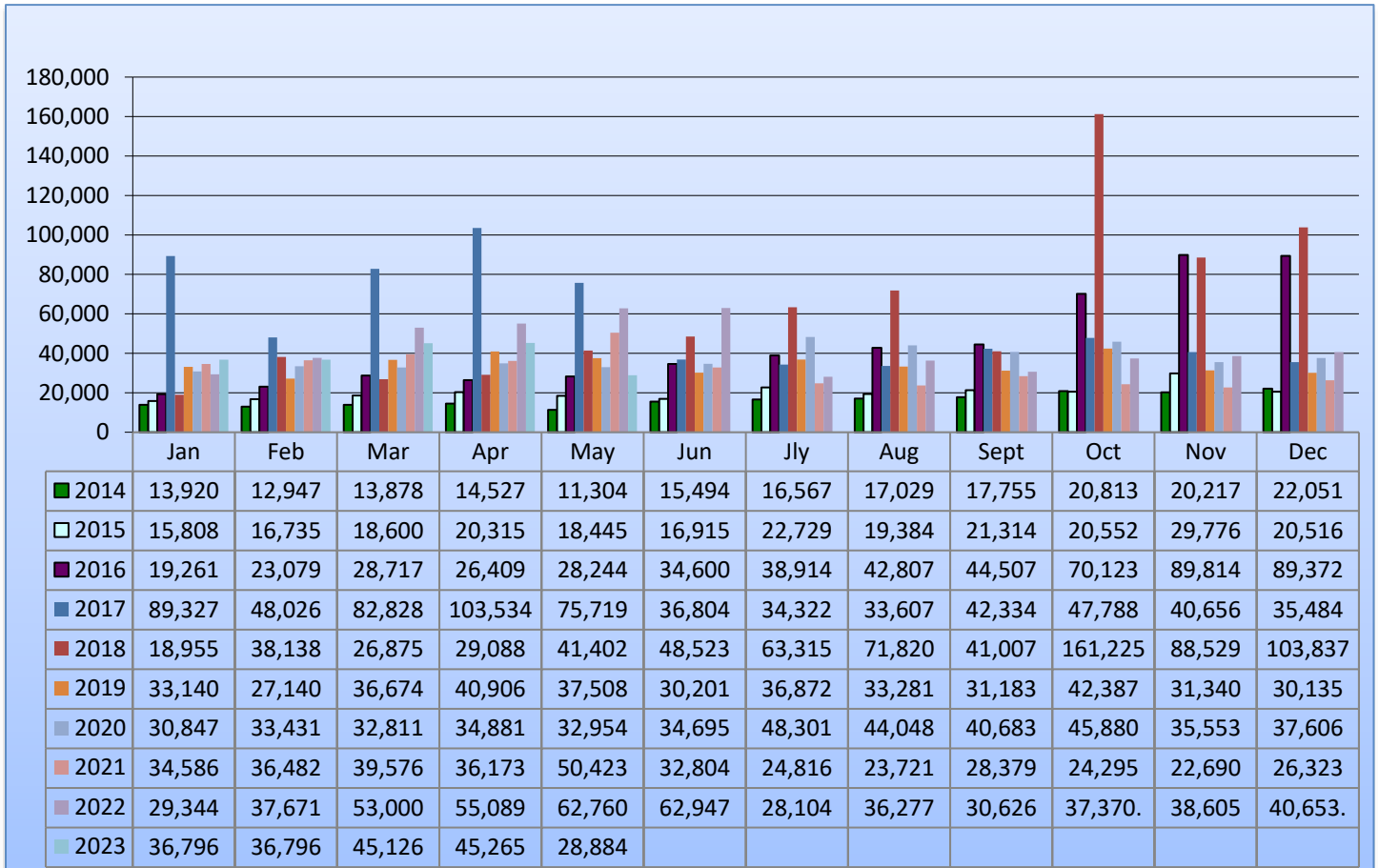
2024 TRI-DISTRICT MEETING



JUNE 25-28, 2024
The Fairmont Banff Springs Hotel, Alberta, Canada
For more information contact: Meetings@necanet.org



INSIDE MONTHLY HOURS REPORT





June 23, 2023

Nic Bittle Education Class
Revealing the Leader Within
Hilton Garden Inn
Monterey, CA

June 28-29, 2023

Service and Maintenance Conference
Hyatt Regency
Chicago, IL

July 29-August 4, 2023

National Training Institute
University of Michigan
Ann Arbor, MI

August 7-9, 2023

District Nine Meeting
Sun River, OR

September 29-October 2, 2023

NECA Convention
Philadelphia, PA

October 25-26, 2023

The Bob – ECC Golf Tournament
Del Mar, CA