



Monterey Bay CA Chapter, NECA

National Electrical Contractors Association



July, 2024

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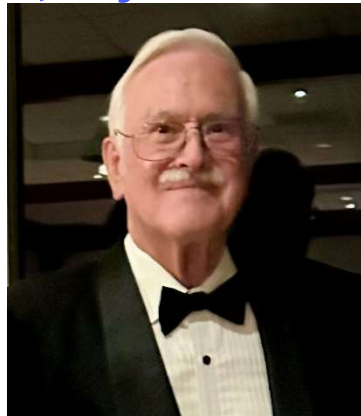
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CONTRATULATIONS RICK JENSEN!! 2024 ACADEMY OF ELECTRICAL CONTRACTING INDUCTEE

We are pleased to announce that Rick Jensen (formerly of JM Electric) has been elected to the Academy of Electrical Contracting and will be inducted at the 2024 NECA Convention in San Diego! Rick has worked tirelessly for many years and this recognition is long overdue. We will be celebrating this achievement at the National Convention this year so please plan to attend!

TO BENEFIT ... PARTICIPATE!

POLITICO ALERT

www.PoliticoOnline.com "Connecting you to California"
1127 11th St., Suite 747 / Sacramento, CA 95814 / (916) 444-8770 / FAX (916) 442-6437

DIR TO LAUNCH NEW SYSTEM FOR PUBLIC WORKS CONTRACTOR REGISTRATION AND eCPRs

The current system will go offline June 21st at 8:00 PM PST. The [new portal](#) will go live on Saturday, June 22. Support and resources will not be available until Monday, June 24.

Contractors are encouraged to get training before accessing the new system as this will ease transition to the new system.

The Department of Industrial Relations (DIR) is hosting a training webinar on [Monday June 24th @ 12:00 PM](#).

- Reference materials will be posted on the new [Support Center web page](#) on Monday, including a recording of the webinar, FAQ, videos, and a user manual.
- A live Q&A session called "[Office Hours](#)" is being offered on June 26; more

sessions may be added later.

Questions about the new system can be directed to [the DIR](#).

All users of the current system will need to create a new log-in in the new system. Information on public works registered Contractors will be migrated from the old system when they register using their current DIR public works registration number.

DON'T FORGET!! NATIONAL PORTABILITY AGREEMENT UPDATE

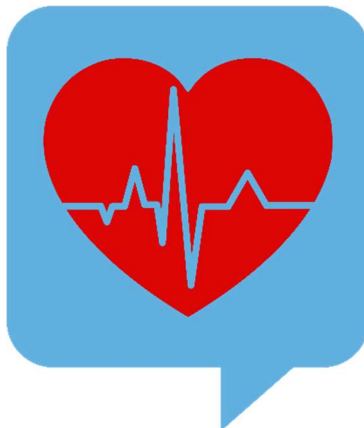
The IBEW and NECA have partnered together to modernize the Agreement on Employee Portability, also known as the National Portability Agreement. To keep pace with the industry's rapid advancements and to support the Electrification of America Initiative, the agreement has been updated in the following ways:

- Recognizing the rapidly growing EV charging market, modifications have been made for additional exemptions to allow contractors to pursue this specific scope of work.
- Recognizing employers continue to expand the number of physical locations through new

locations and acquisitions, modifications have been made to enhance an ability to grow,

- Recognizing the complicated structure of many NECA-IBEW benefit plans and occasionally contradicting CBA language, modifications have been made to better alleviate disputes and confusion.

[Click here](#) to read the full memo addressing the changes.



HEALTH CORNER WITH NURSE ANITA

Protect Yourself from Skin Cancer: The #1 Cancer in the US!

- Skin cancer is the most common cancer in the United States.
- About 1 in 5 Americans will develop skin cancer at some point in their lifetime.
- Skin cancer is a disease in which cells in

the skin grow abnormally and out of control.

- Skin cancer cells can invade or spread to other parts of the body. And can be fatal.
- Most cases of skin cancer are caused by overexposure to ultraviolet (UV) rays from the sun:
- Spending time and doing activities outside, and use of tanning beds, or sunlamps.
- You can take steps to reduce your risk for developing skin cancer by:
- As much as possible, avoid the sun between 10 a.m. & 4 p.m., even in the winter and on cloudy days.
- Wear sunscreen - sun protection factor (SPF) 30+, throughout the year. Reapply sunscreen every two hours or more frequently if you are sweating or swimming.
- Wear sun-protective clothing with ultraviolet protection factor (UPF) of 50+, blocks 98% of the sun's rays.



- Clothing should cover your arms and legs. Sunscreen doesn't block all UV rays.
- Wear hats with wide brims to protect your head and ears.
- Choose sunglasses that have UV protection to protect eyes and the surrounding skin.
- Avoid tanning beds. Tanning beds operate with UV lights, damaging your skin.
- Self-check your skin. Early detection is vital. Tell your doctor if you have new moles or growths.
- See a dermatologist once a year for skin check (this is a covered benefit).

Anita Alvarez, RN, PHN

Nurse Health Advocate for
IBEW234
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anita@ibew234.org



PRIORITIZING MENTAL HEALTH IN CONSTRUCTION

The latest Bureau of Labor Statistics (BLS) annual report on occupational injuries revealed a 7.7% increase in construction fatalities and a 13.1% increase in suicides in 2022 over 2021. Among men in the US, UK and Australia, construction has one of the highest suicide rates of any sector.

This is a global issue for an industry that is prone to risk factors like physically demanding work, a stoic culture and long hours. Many are now aware of the magnitude of this issue, and as awareness increases, so do expectations for employers to take action.

With an unprecedented need to attract and retain new talent, we need more people and we need them at their best. While construction is starting to recognize the importance of prioritizing mental health, the time is now for individuals, team leaders and organizations to move from awareness to action. [Click here](#) to read more from Construction Dive on how to take first steps into prioritizing mental health.

AGREEMENT ON PAGA REFORM REACHED

PAGA Repeal Initiative Removed from the November Ballot

Governor Newsom, legislative leaders, the California Chamber of Commerce and the California Labor Federation have reached an agreement on reforms to the Private Attorneys General Act (PAGA) that avoids a contentious ballot measure campaign. The proposed initiative was aimed at repealing PAGA which gave workers the right to sue their employers for themselves and other workers. That proposed initiative will now be kept off the November ballot. In its place, legislation to reform PAGA will be approved and implement the following:

Reform penalty structure

- *Encourages compliance with labor laws by capping penalties on employers who quickly take steps to fix policies and practices, and make workers whole, after receiving a PAGA notice, as well as on employers that act responsibly to take steps proactively to comply with the labor code before even receiving a PAGA notice.*
- *Creates new, higher penalties on employers who act maliciously,*

fraudulently or oppressively in violating labor laws.

- *Ensures that more of the penalty money goes to employees by increasing the amount allocated to employees from 25% to 35%.*

Reducing and streamlining litigation

- *Expands which Labor Code sections can be cured to reduce the need for litigation and make employees whole quickly.*
- *Protects small employers by providing a more robust right to cure process through the Labor and Workforce Development Agency (LWDA) to reduce litigation and costs.*
- *Codifies that a court may limit both the scope of claims presented at trial to ensure cases can be managed effectively.*

Improving measures for injunctive relief and standing

- *Allows courts to provide injunctive relief to compel businesses to implement changes in the workplace to remedy labor law violations.*
- *Requires the employee to personally experience the alleged violations brought in a claim.*

Strengthening state enforcement

- *Give the Department of Industrial Relations (DIR) the ability to expedite hiring and fill vacancies to ensure effective and timely enforcement of employee labor claims.*

While the reform bill language is not yet in print, it is our understanding that the compromise legislation does not impact our industry authority that allows signatory contractors to be exempt through their collective bargaining agreement (CBA) from being exposed to PAGA lawsuits. That said, there are two sunset dates in existing law attached to the CBA carveout statute with one expiring 1/1/25 and the other expiring on 1/1/28. The first sunset date will not allow CBAs to benefit from the exemption if a CBA expires between the two dates. The second sunset date eliminates the CBA carveout provision unless extended by the legislature. Union signatory contractor associations had been requesting that language be included in the PAGA compromise bill that would extend or eliminate the carveout sunset dates. Those efforts have been rebuffed due to concerns from our labor partners. We hope we can work out an agreement with our industry labor partners to remove or extend the sunset dates before the end of this

year's legislative session which concludes in August.

Once the Legislature approves the bill reflecting the compromise deal and Newsom signs it, the proponents of the businesses backed PAGA repeal initiative will withdraw the ballot measure. The bill must be signed by the governor by June 27, the deadline for the Secretary of State to certify ballot measures for the November general election.

UPCOMING CLASSES OFFERED THROUGH THE JATC

PLEASE NOTE THAT ALL CLASSES REQUIRE REGISTRATION PRIOR TO THE CLASS. PLEASE CONTACT DAMARIS IN THE JATC OFFICE TO SIGN UP (831) 633-3063

Please note that if you reserve a space and do not show up for class, you will be responsible for paying for the class.

CPR/FIRST AID

This class is scheduled for **Saturday, July 13, 2024 from 8am – 1pm**

Instructor Merralinda Goddard will be teaching on the basics of First Aid and CPR. Contact Damaris in the JATC office to sign up at (831) 633-3063.

Please note that class size is limited and sign-up is required. This is NOT a drop-in class. (Also note that if you reserve a space and do not show up for class, you will be responsible for paying for the class.)

APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC is accepting applications on a year-round basis. **OUR PROCEDURES HAVE CHANGED!!!** Please note

that we will only accept online applications and applicants need only follow the directions obtained in our website to apply. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)



Field Leadership Essentials

Thursday, July 25, 2024

Breakfast 7:00 AM

Class Begins at 7:30 AM

Lunch 12:00 PM

Class Ends Approximately 2:30PM-3:30PM

Seven Oaks Country Club

2000 Grand Lakes Ave | Bakersfield, CA | 93311

Instructors – David Manderson, Paul Flynn, & Ted Uppole

Field leaders are on the front line of every electrical contractor's success and the success of our industry. NECA's Field Leadership Essentials program is an intensive, one-day learning experience designed to enhance the leadership skills of new and up-and-coming field leaders by providing the "must know" topics for field leaders in the electrical contracting industry. This course focuses on the knowledge and skills that every field leader must learn to be an effective manager of people, time, equipment, and materials.

Participants will learn how to do the following:

- Explain the field leader's roles and responsibilities
- Use effective communication techniques on the jobsite
- Describe how to better support crews
- Identify the characteristics and behaviors of good leadership
- Motivate crews based on individual and situational needs
- Use a step-by-step process to make better decisions
- Describe the supervisor's role in harassment prevention
- Describe the benefits of developing a positive mindset around diversity, inclusion, equity and belonging
- Describe steps you can take to improve crew productivity
- Describe the importance of different types of schedules to the construction process
- Describe the components of costs on a job
- Explain the business impact of poor tool and material management
- Define common types of estimates and the components of a bid estimate
- Describe the supervisor's role in creating and maintaining a safe working environment

Target Audience:

Owners, Executives, Project Managers, General Foremen and Superintendents

NECA Announces 2024 National Award Winners & New Academy Inductees



NECA has named this year's esteemed group of leaders in the electrical construction industry as 2024 national award recipients. NECA also announced the newest inductees in to the Academy of Electrical Contracting. Fellowship in the [Academy of Electrical Contracting](#) is one of the highest honors bestowed upon an individual in our industry.

[Read More](#)



NECA Alert

Breaking News from the National Electrical Contractors Association



OSHA Reveals Its Proposed Indoor and Outdoor Heat Illness Prevention Rule

NECA Members,

Just in time for the Fourth of July, OSHA has released its [Proposed final rule for Indoor and Outdoor Heat Illness and Injury, Prevention Program](#). This rule, however, does not provide a separate consideration for the Construction Industry and NECA will be working with our other trades associations, the Small Business Administration and the Construction Industry Safety Coalition to provide comments on why our construction industry, especially the electrical and utility line construction industry, needs to have specific provisions to address the work being performed. Please view the proposed final rule and other important information at the following links.

[Regulatory Text](#)

[Background and Summary](#)

[Economic Analysis](#)

NECA 2024 SAN DIEGO

September 28–October 1, 2024

San Diego Convention Center



Presented by the National Electrical Contractors Association
www.necaconvention.org



Registration is open for the NECA convention. The following professionals will be presenting in San Diego this year.

Opening General Session

RORKE DENVER

Navy Seal Commander, New York Times Bestselling Author Sunday, September 29 • 10:00 am–11:30 am

Commander Rorke T. Denver has run every phase of training for the U.S. Navy SEALs and led special-forces missions in the Middle East, Africa, Latin America, and other international hot spots. He starred in the hit film *Act of Valor*, which is based on true SEAL adventures. His New York Times bestseller, *Damn Few: Making the Modern SEAL Warrior*, takes you inside his personal story and the fascinating, demanding SEAL training program. In his second book *Worth Dying For: A Navy SEALs Call to a Nation*, Rorke tackles the questions that have emerged about America's past decade at war—from what makes a hero to why we fight and what it does to us.

Monday General Session

KATIE LEDECKY

10x Olympic Medalist, 21x World Champion, 14x World Record Breaker Monday, September 30 • 10:00 am–11:30 am

One of the most dominant athletes the world has seen and among the most celebrated of her generation, Katie Ledecky is a 10-time Olympic medalist and 19-time World Champion—the most of any female swimmer. A record-shattering, history-making athlete, she has reached undeniable “GOAT” status. Katie became the most-decorated U.S. female athlete for a second consecutive Olympics when she won four medals at the 2020 Tokyo Olympics, making history by winning the gold in the first-ever women's 1500-meter freestyle, and becoming the first to three-peat in the 800-meter freestyle. Four years prior, at the 2016 Rio Olympics, she broke two world records while winning four gold medals and one silver medal, becoming the most successful U.S. female athlete ever at a single Olympics. Her Olympic legend began at the 2012 London Olympic Games, where she was the youngest U.S. athlete at just 15 years old. Showing confidence and maturity beyond her years, she delivered a win in the 800-meter freestyle race, beating out a field of more experienced competitors by four seconds to win her first gold medal.

Closing General Session

ROCCO MEDIATE

Professional Golfer
Tuesday, October 1 • 1:15 pm–2:30 pm

Rocco Mediate began his golf career at Florida Southern College, where he and his close friend, PGA Tour professional Lee Janzen, helped lead Florida Southern to the 1985 Division II national team championship. In 1985, Rocco turned professional. With his golfing career marred by back trouble, he compensated early on by using a long putter. In 1991, he became the first player to win on the PGA Tour using a long putter when he won the Doral- Ryder Open. Rocco has won six PGA Tour and four PGA Tour Champions events, earning over \$23 million dollars. In 2016, Rocco won the Senior PGA Championship. He has been featured in the top 20 of the Official World Golf Rankings and considered to be one of the best putters in golf.

[Attendee Brochure](#)

JATC INSTRUCTORS NEEDED!

The JATC is seeking instructors for apprenticeship and journeyman training courses on an ongoing basis. If you or someone that you know is interested in teaching – even to substitute or teach journeyman upgrade classes, or if you have a specialty that you would like to assist in for one night, please contact Stacy at the JATC office for more information. Your help in teaching our future generations is always greatly appreciated.

AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 67 on Book 1, 102 on Book 2, 45 on Book 3 and 31 on Book 4. There is 1 on Book 1, 5 on Book 2, 6 on Book 3 and 1 on Book 4 for Sound & Comm. There is 1 CE's on Book 1 and none on Book 2, 75 CW's on Book 1 and 0 CW's on Book 2 and 0 on Book 0 available. ***There are no Inside apprentices available for work at this time. New Apprentices are starting! If you have a need for a first year apprentices, please call Stacy with your apprentice needs.***

ELECTRICAL CONTRACTOR Launches Mental Health Hub

There is a rising understanding of the need for mental health support in the construction industry. The CDC considers [construction workers at a higher risk of suicide](#) than workers in most other industries. ELECTRICAL CONTRACTOR has published numerous articles that discuss mental health concerns and how the construction industry is addressing them. These articles have been assembled into a resource page, which you can access now. [Click here to access the articles.](#)





**IMPORTANT
ANNOUNCEMENT**

Sexual Harassment Prevention Training is required in California every 2 years. This is a reminder that NECA National has virtual courses on their website that meet the California requirement.

Please click here to access training for :

[Managers](#)

[Employees](#)

NECA
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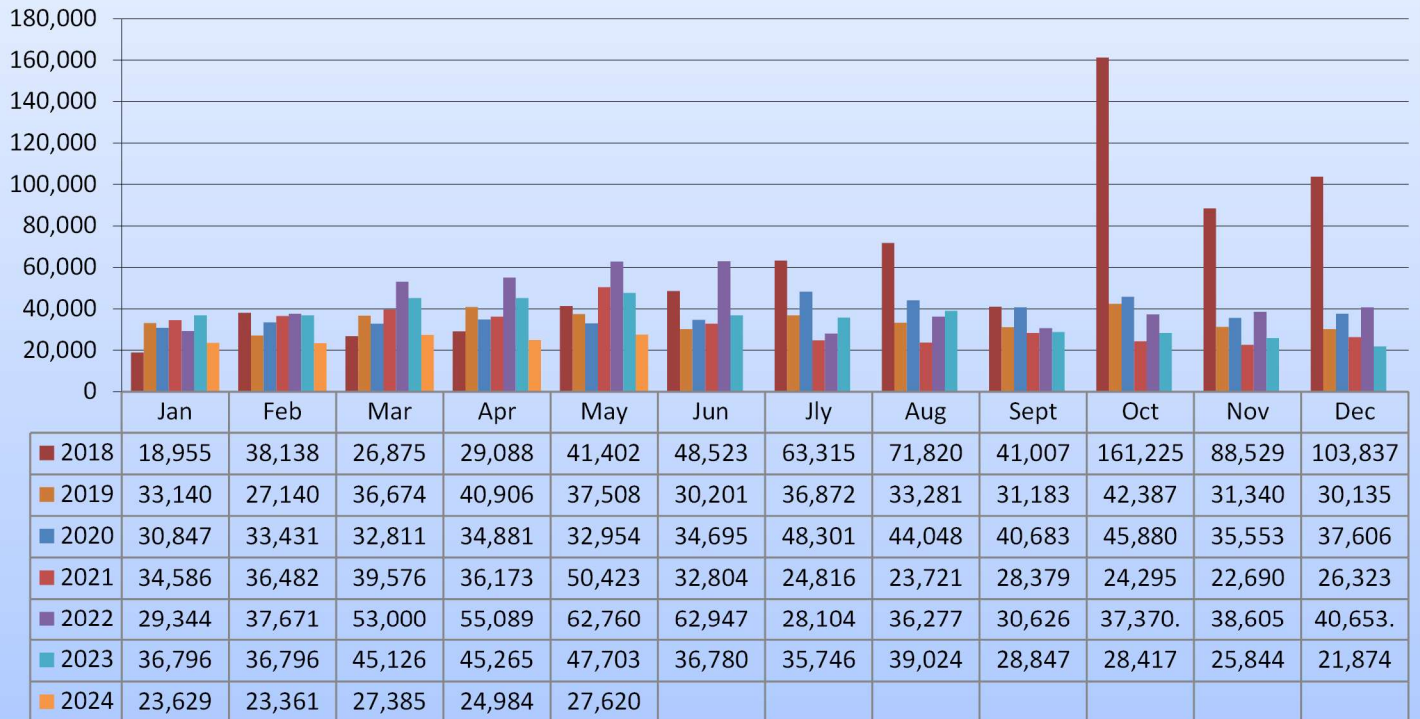
**ON-DEMAND
CLASSES**

From NECA National
www.necanet.org

[CFO Best Practices Virtual Classroom](#)
[The Project Manager's Role in Conflict Management](#)
[Introduction to Change Orders](#)
[2022 Harassment Prevention for Managers: California](#)
[The Contract and the Project Manager](#)
[Valuing Diversity in the Work Place](#)

[View All On-Demand Classes Here](#)

INSIDE MONTHLY HOURS REPORT





July 4, 2024
Independence Day

July 15-17, 2024
Electri Meeting
Boston, MA

July 17-19, 2024
Labor Relations Conference
Boston, MA

July 25, 2024
Field Leadership Essentials
Seven Oaks Country Club
Bakersfield, CA

August 22-23, 2024
The Future Is Now – BIM
Education Class
Vespera Hotel
Pismo Beach, CA

September 27-October 1, 2024
NECA Convention
San Diego, CA