

July, 2018

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INSIDE NEGOTIATIONS COMPLETED

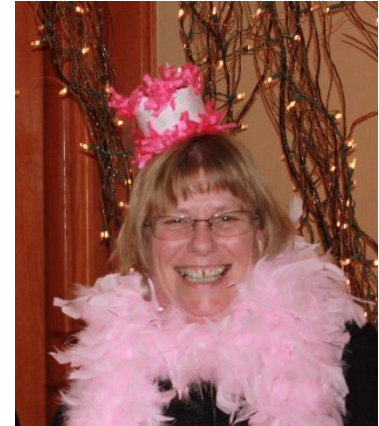
The negotiations have been completed for the Inside Agreement between the Monterey Bay CA Chapter and IBEW Local #234. The term of the agreement is three years commencing on June 1, 2018 and ending May 31, 2021. The decision from CIR was that the full wage and fringe benefit package each year will be \$3.25 per hour which includes NEBF. Scheduled increases are set as follows:

| | |
|-------------------|--------|
| December 24, 2018 | \$3.25 |
| December 23, 2019 | \$3.25 |
| December 28, 2020 | \$3.25 |

At the allocation meeting held recently, the membership voted to put \$3.15 to wages and \$0.10 to NEBF for the 12/24/18 increase.

Please note that there was no increase prior to December 24, 2018 and the current wage package remains unchanged until that date.

Should you have any questions, please contact Jerri Champlin at (831) 236-1393 or JLChamplin@gmail.com



THANK YOU & CONGRATULATIONS SHARON JURACH!

We would like to extend our congratulations to **Sharon Jurach** of Central Electric on her recent retirement. Sharon and her husband Mark have “pulled the plug” effective June 30, 2018. They plan to ski, camp and relax ... and we wish them all the best. Sharon’s successor on the Board of Directors will be **Tony Kulich** – also of Central Electric.

Congratulations...and many, many years of happiness to both Sharon and Mark! We would like to welcome Tony to the Board. We appreciate all of your service and commitment to the industry.



NECA CONVENTION ROCKY RUN

Channel your inner Rocky and join us for a 5K run or a 1-mile walk with waterfront views of the Philadelphia skyline, Boathouse Row, and the Art Museum, sights that Rocky Balboa ran past in during his classic training scene in Rocky 1.

Registration fee includes race registration with official timing, awards by age group and gender, breakfast at Water Works event venue, transportation to the nearby Rocky Statue with a professional photographer, a dry-fit T-Shirt, and a water bottle. In recognition of the start of Breast Cancer Awareness Month, all registration proceeds benefit the Susan G. Komen nonprofit corporation.

Transportation provided.



TEN FACTS ABOUT THE 4TH OF JULY

1. Independence Day was actually supposed to be July 2nd, but the Declaration of Independence wasn't adopted until July 4th.

2. Even though Independence Day is celebrated on the 4th of July and the Declaration of Independence starts with "*In CONGRESS, July 4, 1776. The unanimous Declaration of the thirteen united States of America...*" the document was not signed until August 2, 1776, when 50 men signed it.

3. The first anniversary was celebrated on July 4, 1777 in Philadelphia with an official dinner for the Continental Congress.

4. George Washington celebrated the July 4, 1778, with a double ration of rum for his soldiers and an artillery salute in Princeton, New Jersey.

5. The first public "official" White House Fourth of July event didn't happen until 1804.

6. Thomas Jefferson and John Adams, the only signers of the Declaration of Independence later to serve as Presidents of the United States, both died on Independence Day, July 4, 1826, which was the 50th anniversary of the Declaration.



7. The 4th of July is also independence day for Rwanda.

8. Fireworks were first authorized by Congress for Fourth of July, 1777

9. The first Independence Day celebration west of the Mississippi occurred at Independence Creek and was celebrated by Lewis and Clark in 1805.

10. The Fourth of July wasn't officially declared a national holiday until 1941 and is the only federal holiday that has not been moved to a Thursday, Friday or Monday for convenience.

HOW CAN YOUR COMPANY BENEFIT FROM THE WESTERN REGION NECA 401k PLAN?

If you have been contemplating sponsoring a retirement plan for your company or if you already offer a 401(k) arrangement, you are likely to find the Western Region NECA 401(k) Plan to be of interest. 401(k) has become the retirement plan vehicle of choice for construction firms for several reasons, not the least of which is the ability to attract and keep good employees. Providing your own in house plan comes with the fiduciary responsibility as well. This became more important after the Supreme Court ruled (Tibble vs Edison) that the Trustees (and plan sponsor) have a fiduciary duty to constantly monitor investment fee's and plan expenses – or be prepared to pay the price.

It is highly recommended that you avoid as much risk as possible on the employer side when offering employee-benefit plans. The advantage of the NECA NECA Western Region 401(k) is that it is a Multiple Employer plan with a third-party administrator and it relieves you of the responsibility of investment offerings and monitoring, tracking contribution limits, non-discrimination testing, Form 5500 preparation and approving/denying loans and hardships requests.

For more information or to discuss your options further please reach out to Amber Montgomery-Oh from Focus Investment Advisors Inc. (760) 230-1880 ex: 105 or amontgomery@focusinvestment.com



UPCOMING CLASSES OFFERED THROUGH THE JATC

SIGNIFICANT CHANGES TO THE CODE

A Significant Changes to the Code series, with instructor David Martinez is scheduled for **September 19, 2018 from 5:30 pm to 8:30 pm** and will be held the third Tuesday of the month. Drop on in! You are welcome to attend one class or as many as you like in this series. This is a (3) hour class. ***The series has***

been renewed for an additional 12 months.

CPR/FIRST AID

The next CPR/First Aid (with Blood Borne Pathogens) will be offered on **Saturday, July 14th from 8:00 am to 1:00 pm**. Sign up today!

FOREMAN DEVELOPMENT SERIES

The Foreman Development Series continues with Instructor Stephen Slovacek on the following class nights: July 3rd, July 10th and July 24th. The class will be held from 5:30 pm to 8:30 pm. Call the Training Center to reserve your spot!

CALCTP-AT

The JATC is also taking sign-ups for the California Advanced Lighting Controls Training Program-Acceptance Testing (CALCTP-AT) with Instructor Stephen Slovacek. This class is a total of 24 hours. The class schedule will be attendance. The prerequisite for this class is completion of the 50-hour CALCTP. An application form must be completed prior to starting class. To register for this class there is a \$225 application/record maintenance fee. Go online to goo.gl/qkW7AI to complete an application and pay the application/record maintenance fee. There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

EVITP - CONDENSED

EVITP 3.0 Class Electric Vehicle Infrastructure Training Program (EVITP) 3.0 with Instructor Stephen Slovacek. This class is a condensed version of the 35-hour course. It is a prerequisite for EVITP that you are a California Certified General Electrician. As a bonus, there is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC. Call Stacy for more information.

CONGRATULATIONS TO THOSE COMPLETING UPGRADE CLASSES

Congratulations to the following individuals who have recently completed classes offered through the apprenticeship program! We appreciate your commitment to the industry!

SIGNIFICANT CHANGES TO THE NEC

- Jose Moncada
- Alberto Aguilera

APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC accepts applications on a year-round basis. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)

AVAILABILITY LIST UPDATE

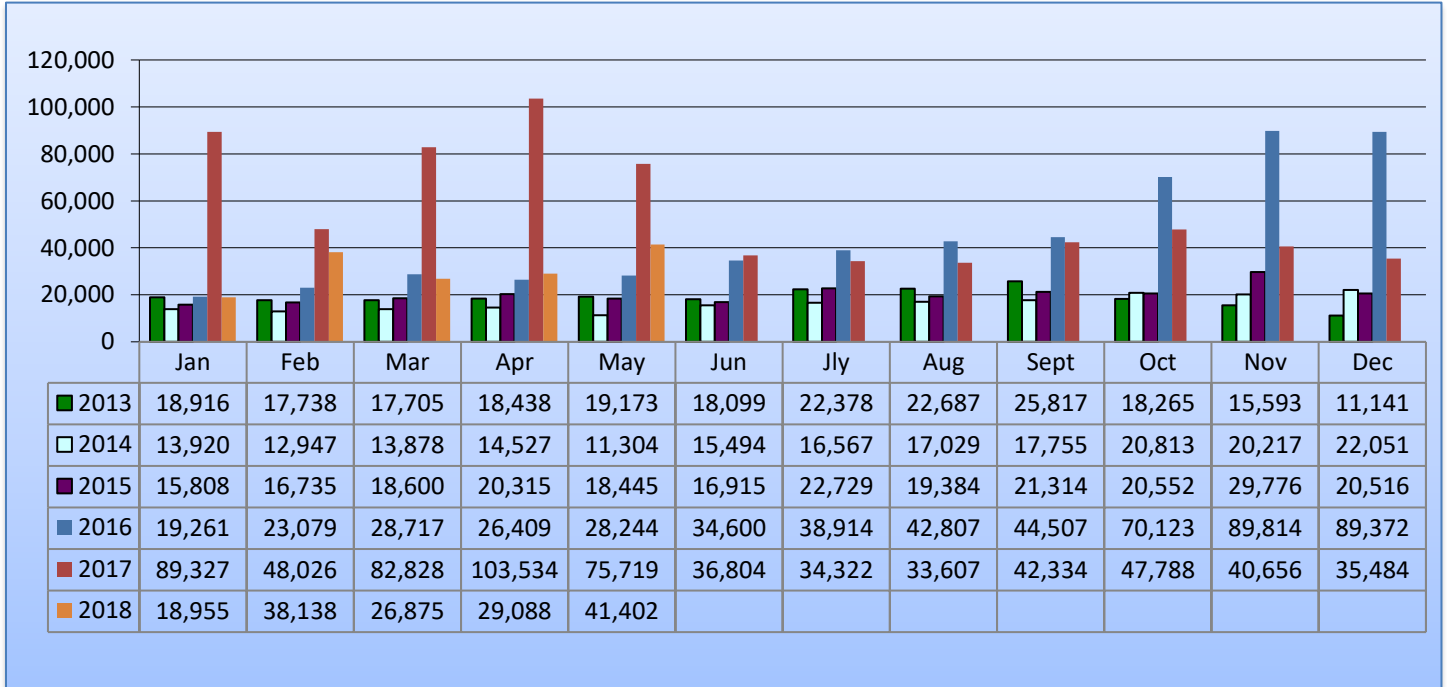
On the Inside Out-of-Work List, there are 2 on Book 1, 61 on Book 2, 1 on Book 3 and 18 on Book 4. There are 3 on Book 2 and 1 on Book 3 for Sound & Comm. There are 5 on CW Book 1 and 177 on CW Book 2. There are no Inside apprentices available for work at this time. We are starting new first year apprentices, so please contact Stacy if you have a need for another apprentice.

“If everyone is thinking alike, then no one is thinking.”

Benjamin Franklin



INSIDE MONTHLY HOURS REPORT



Upcoming Events



July 4, 2018

Independence Day Holiday

July 16, 2018

Board of Directors Meeting

July 22-26, 2018

Tri-District Meeting
Colorado Springs, CO

July 28-August 4, 2018

National Training Institute
Ann Arbor, MI

September 29-October 2, 2018

Board of Governors Meeting
&
NECA Convention
Philadelphia, PA

November 30, 2018

NECA Christmas Party
Monterey Aquarium
(By Invitation Only)