



February, 2023

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WINE AND WISDOM

Plan to join us February 9-11, 2023 for Wine and Wisdom in the beautiful Allegretto Resort in Paso Robles, CA. The agenda is filled with great speakers including NECA CEO, David Long who will give us an update on National NECA and plans for the future.

Also joining us will be General Ron Bailey who will give a presentation on Leadership. You won't want to miss this one!

Marco Giamberardino will give an update on national politics that affect electrical contractors. Marco has been recognized as a top political advocate on the hill over the past few years.

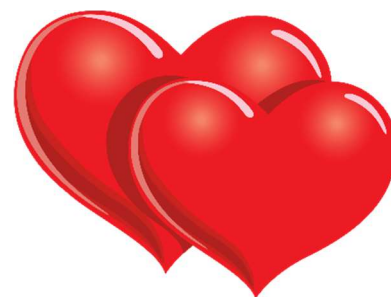
Josh Bone will join to discuss the latest research that Electri has undertaken. Josh always provides great insight into tools that available to our members and strategies to improve your businesses.

We will be joined by several of our Premier Partners that will be on hand to support our industry as well.

But we won't be all business! We will kick off the event with a scrambles golf tournament at Hunter Ranch in Paso Robles on Thursday and a sweetheart Valentines dinner at Eberle Winery.

Friday evening, join us to solve a "who done it" murder mystery with a Great Gatsby theme. Costumes are encouraged!

Watch for additional details and contact Jerri Champlin to register. You won't want to miss this event!



**TO BENEFIT ...
PARTICIPATE!**

CA PAY DATA REPORTING FAQ's UPDATED

In January 2022, the California Civil Rights Department (CRD) updated its pay data reporting FAQs for the 2022 reporting year, which are due May 10, 2023, to reflect the changes triggered by Senate Bill 1162. California law requires private employers of 100 or more employees (and/or 100 or more workers hired through labor contractors) to annually report pay, demographic, and other workforce data to the CRD.

Effective January 1, 2023, some of the SB 1162 changes to the state's pay data reporting are as follows:

Private employers with at least 100 employees must file a Payroll Employee Report regardless of whether the employer files a federal EEO-1 report. A prior limitation, that employers are only obligated to file a Payroll Employee Report if they must submit a federal EEO-1 report, was also removed.

Private employers with 100 or more employees hired through labor contractors within the prior calendar year must file a Labor Contractor Employee Report covering the employees hired through labor contractors in the prior calendar year. The employer

must also disclose the ownership names of all labor contractors used to supply employees. Labor contractors are required to supply all necessary pay data to the employer.

Payroll Employee Reports and Labor Contractor Employee Reports must include the mean and median hourly rate of employee groupings (groupings of employees with the same establishment, job category, race/ethnicity, and sex).

The option for an employer to submit a federal EEO-1 report to CRD in satisfaction of its state pay data reporting requirement was eliminated.

The annual deadline for submitting pay data reports changed to the second Wednesday of each May.

The CRD was authorized to obtain penalties against employers that fail to file their pay data reports on time, as well as against labor contractors that fail to provide data to client employers who must submit Labor Contractor Employee reports.

New versions of pay data reporting resources for the new reporting year will also be available at www.calcivilrights.ca.gov/paydatareporting by February 1, 2023.



REGISTRATION OPEN FOR NECA NOW AND WINFL

Registration has officially opened for Women in NECA/Future Leaders (WIN/FL) and NECA Now Conferences for 2023 to be held back to back in San Antonio, TX.

WIN/FL

The WIN/FL Leadership Conference features two full days of education and breakout sessions including featured speakers, group discussions and networking opportunities for both groups.

Dates: April 16-17, 2023

Location: JW Marriott Hill Country, San Antonio, TX

NECA Now

Far from your typical meeting, NECA Now 2023 is a two and a half day Executive Leadership Conference focused on professional and personal growth. This year's conference will provide attendees with the opportunity

to gain insights on leadership development with presentations by top business experts. There will be thirty-two different breakout sessions to choose from throughout the conference organized into the following tracks: 1) Persona and Professional Development, 2) Business Growth and Change, 3) Mentoring, Recruiting and Retaining and 4) Communication and Leadership.

Dates: April 17-19, 2023

Location: JW Marriott Hill Country, San Antonio, TX

Please contact the chapter office if you are interested in registering for this conference and don't forget...some firms still have education funds available for fees associated with this meeting.

ELECTRI INTERNATIONAL

ELECTRI WINTER MEETING RECAP

AN OUTSTANDING EVENT – ELECTRI Council members from across the country came together for our Winter Council meeting. There were **so many excellent sessions in this very full agenda.** [Click here](#) to find a recap of the meeting.

BE A PART OF ELECTRI'S NEWEST RESEARCH – For each research project that ELECTRI funds, we form a

task force to help guide the research and ensure results that are useful to the EC industry. We encourage you to get involved with ELECTRI and share your knowledge of the industry by signing up to participate in a task force [here](#).

MEETING YOUR EXPECTATIONS

ELECTRI always wants to **know how we are doing and what we might do better.** If you attended the meeting last week, please take a few minutes (a very few) and answer this [short survey](#) about our recent Council meeting in Scottsdale. We thrive on your involvement and participation.

US BUREAU OF LABOR STATS SHOWS INCREASE IN FATAL OCCUPATIONAL INJURIES

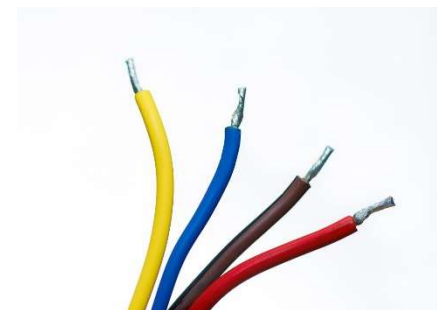
The U.S. Bureau of Labor Statistics has released its **2021 Census of Fatal Occupational Injuries**, which shows a one-year increase of 8.9% to 5,190 workers who suffered fatal work injuries in 2021. Each of these deaths greatly impacts workers' families, friends, co-workers and communities and are clear reminders of the important occupational safety and health work that must be done.

OSHA and its thousands of professionals across the nation are determined to

enforce all occupational safety and health regulations and standards while working with employers, workers, labor unions, trade associations and other stakeholders to ensure that every worker in the U.S. ends their workday safely. [Learn More](#)



The 2023 NECA Safety Professionals Conference will be taking place **May 24-26, 2023** in Nashville, TN. This conference is open to NECA, IBEW and electrical training ALLIANCE personnel.



CONGRATULATIONS TO THOSE COMPLETING CLASSES

None for January:

UPCOMING CLASSES OFFERED THROUGH THE JATC

SIGNIFICANT CHANGES TO THE NEC

Significant Changes to the 2017 NEC with David Martinez will be held on an ongoing basis. For more information please contact Stacy.

NFPA 70-E

An NFPA 70-E class has been scheduled for **Saturday, February 4th from 8am-2pm** with instructor, David Martinez. **Please note that participants MUST sign up**

by contacting the Stacy to sign up for the class.

CPR/FIRST AID

First Aid/CPR scheduled for **Saturday, February 11th has been canceled.** To sign up for the next class, please contact Stacy to sign up for the class.

With love



APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC is accepting applications on a year-round basis. OUR PROCEDURES HAVE CHANGED!!! Please note that we will only accept online applications and applicants need only follow the directions contained in our website to apply. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)

JATC INSTRUCTORS NEEDED!

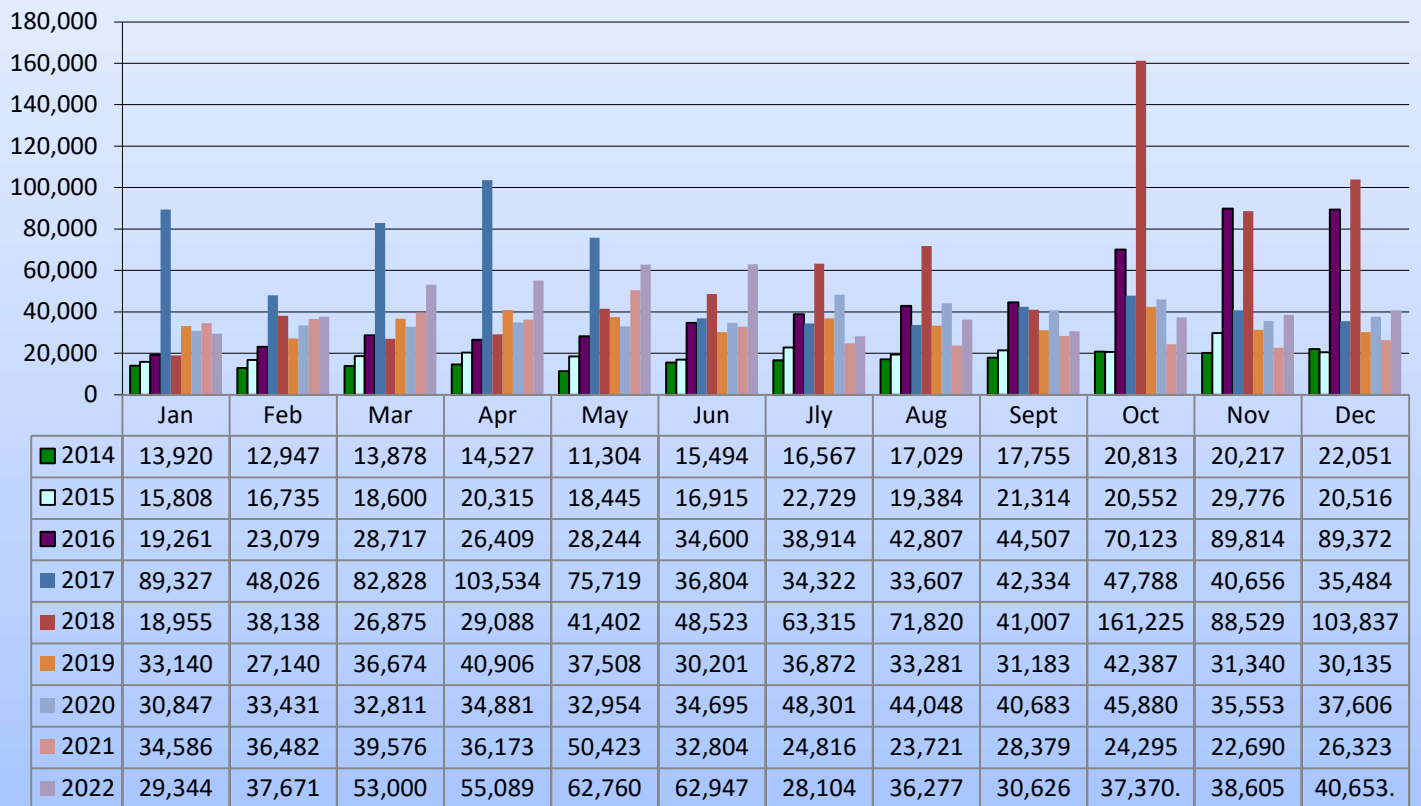
Interested in teaching? We are looking for instructors to help out with apprenticeship classes, lab classes and/or journeymen upgrade classes. If you are interested, complete and return our Instruction Position. You may also request a copy of the form from Stacy.

AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 18 on Book 1, 117 on Book 2, 17 on Book 3 and 11 on Book 4. There are 2 on Book 1, 2 on Book 2, 1 on Book 3 and 0 on Book 4 for Sound & Comm. There are 14 CW's on Book 1 and 3 CW's on Book 2 and 0 on Book 3 available. There are no Inside apprentices available for work at this time. Please call Stacy with your apprentice needs.

♥ Happy Valentines Day ♥

INSIDE MONTHLY HOURS REPORT





February 9-11, 2023

Wine and Wisdom
Allegretto Resort
Paso Robles, CA

March 6-8, 2023

Association Executives Institute
Philadelphia, PA

March 21-23, 2023

Labor Relations Conference
Nashville, TN

April 16-17, 2023

WIN and Future Leaders
San Antonio, TX

April 17-20, 2023

NECA NOW
San Antonio, TX

May 24-28, 2023

NECA Safety Conference
Nashville, TN

June 23, 2023

Nic Bittle Education Class
Paso Robles, CA

September 29-October 2, 2023

NECA Convention
Philadelphia, PA